

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

FINANCIAL AFFAIRS COMMITTEE MEETING

*There will be a video link posted on the district web page that will allow the community to view this meeting in compliance with the open meetings law.
There will be an opportunity for public comment.*

**MONDAY, APRIL 27, 2020
5:30 PM
COLBY HIGH SCHOOL**

AGENDA

- 1) REVIEW INVOICES AND RECIEPTS
- 2) PAYMENT OF BILLS

Committee Members Include: Teri Hanson, Chair
David Decker
Eric Elmhorst

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

REGULAR SCHOOL BOARD MEETING

April 27, 2020

IMMEDIATELY following Special Meeting on the Waiver of Required Minutes of Instruction

High School LMC – Door #2

This meeting has been moved to the High School LMC to accommodate social distancing by the Board and Staff in compliance with the Safer at Home Act. There will be a video link posted on the District web page that will allow the community to view this meeting in compliance with the Open Meetings law. There WILL be an opportunity for Public Comment.

MEETING NORMS

- *The Board President will actively monitor our interactions.*
- *We will actively listen and not interrupt others.*

AGENDA:

1. CALL TO ORDER / ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. NOTICE OF POSTING
4. PUBLIC PARTICIPATION
5. BOARD COMMENDATIONS (If Any)
6. INFORMATION ITEMS:
 - 6.01 Correspondence (If Any)
 - 6.02 Student Board Representative Report
 - 6.03 Superintendent's Report – Steve Kolden [DHS Order #31, HS Graduation, MS Virtual Learning Survey, BOE Election Results for April 2020]
 - 6.04 Strategic Planning Progress Monitoring – NO UPDATE
7. CONSENT AGENDA
 - 7.01 Minutes from the March 16, 2020 Regular Meeting and the March 16 & 30, 2020 Special Meetings
 - 7.02 Requests for Out-of-State Travel (If Any)
 - 7.03 Approve Board Member Attendance and Expenses for Travel Outside the District at Meetings Other Than Regular, Special or Committee Meetings (If Any)
 - 7.04 Staff Resignations/Retirements/Leave Requests
 - 7.04-1 Dora Szemborski, High School Annual Advisor
 - 7.04-2 Alexis Kruger, District IT Coordinator
 - 7.04-3 Other Resignations/Retirements/Leave Requests (If Any)
 - 7.05 Personnel – Transfers/New Hires
 - 7.05-1 Transfer of Christine Olson, 7th Grade Language Arts to 6th Grade Science Teacher
 - 7.05-2 Hire of Bridget Donahue, 7th Grade Language Arts Teacher
 - 7.05-3 Hire of Nathan Larsen, Varsity Girls Volleyball Coach
 - 7.05-4 Other Transfers/New Hires (If Any)
 - 7.06 Awards, Donations and Gifts to the School District of Colby (If Any)
 - 7.06-1 Accept with Gratitude the Donation of \$6,000 from the Colby Athletic Booster Club to be Used Towards the Refinishing of Gym Floor
8. REGULAR BUSINESS – CONSIDERATION OF:
 - 8.01 Agenda Items Moved From Consent Agenda
 - 8.02 Recommendation of Finance Committee

9. DISCUSSION INFORMATION
 - 9.01 Consideration of Reports of Board Members' Attendance at Seminars and Workshops
 - 9.02 2019-20 Budget Update
 - 9.03 2020-21 Budget Preparation (Brian Zaleski)
10. ACTION INFORMATION
 - 10.01 Agenda Items Moved from Consent Information
 - 10.02 Discuss/Approve Revisions to the Alt. Comp. Model for Professional Staff (Handbook Part II, Teachers)
 - 10.03 Discuss/Approve an Exception to Policy #180 - BOE Operating Procedures to Allow Remote Participation more Than Twice in a Calendar Year and Participation in Closed Session Remotely for the Remainder of the 2020 Calendar Year
 - 10.04 Discuss/Approve Revisions to High School Grading for Semester II of the 2019-20 School Year
 - 10.05 Discuss/Approve CESA 10 Contract for Services for 2020-21
 - 10.06 Discuss/Approve Quote from Baseman Bros for Refinishing the HS Gym Floor at \$26,135 and the Middle School Gym floor at \$14,876
 - 10.07 Discuss/Approve Equipment Replacements/Upgrades in Tech. Ed. Wood Shop at a Cost of \$8,727
 - 10.08 Discuss/Approve Revision to the 2019-20 Transportation Contract with Burnett Transit to Payment at 80% on the Contracted Daily Rate for Regular Routes for Days Cancelled During the 2019-20 School Year
 - 10.09 Discuss/Approve Spring Coaches Pay at 1/3 and Redirect the Remaining 2/3 to Program Purchases as Approved by Head Coaches
 - 10.10 Discuss/Approve Staffing for Special Education for 2020-21 - Reducing Two Aide Positions and Adding One Teacher Position
 - 10.11 Discuss/Approve Application of the Support Staff Substitute Bonus Handbook Appendix Part VI – 3.04 to Handbook Part III (Hourly) Staff Required to Work Full-time During the COVID-19 School Closure
 - 10.12 Discuss/Approve First Reading of Revision to Handbook Part I, Section 9.01 (c) Adding a Section for 220 Day Employees and Adding One Additional Sick Day Per Year
 - 10.13 Discuss/Approve First Reading of revision to Handbook Part III, Section 7.01 Adding a Section for 220 day Employees and Changing December 24th and December 31st from ½ Paid Holidays to Full Paid Holidays
 - 10.14 Discuss/Approve First Reading of Revision to Handbook Appendix Part V – 1.06, Extra-curricular and Co-Curricular Wage Schedule Increasing the Value per Point from \$102 to \$105
 - 10.15 Discuss/Approve First Reading of Revision to Handbook Appendix, Part I – 1.06 Extra duty Wage Schedule Increasing Specific Positions 5%
 - 10.16 Discuss/Approve a 2.65% Pool Increase for Handbook Part III (Hourly) Employees to be Divided Equally as Defined in the Alternative Compensation Model
 - 10.17 Discuss/Approve a 2.65% Pool Increase for Handbook Part IV (Executive Exempt) Employees to be Divided Equally
 - 10.18 Discuss/Approve a 2.65% Pool Increase for Administrative Contracts to be Divided Equally
 - 10.19 Discuss/Approve Second Reading of Revision to Policy #345.61 – Early Graduation
11. IDENTIFY ITEMS FOR NEXT AGENDA
 - 11.01 Schedule Meetings:
 - 11.01-1 Financial Affairs Committee Meeting – May 18, 2020 @ 6:00 PM
 - 11.01-2 Regular Board of Education Meeting – May 18, 2020 @ 6:30 PM
 - 11.01-3 Facilities and Transportation Committee Meeting – June 1, 2020 @ 6:30 PM
 - 11.01-4 Policy and Curriculum Committee Meeting – TBD
 - 11.01-5 Personnel Committee Meeting – TBD
12. ADJOURNMENT



Kolden, Steven <skolden@colby.k12.wi.us>

We're done for the year..

1 message

Kolden, Steven <skolden@colby.k12.wi.us> Thu, Apr 16, 2020 at 2:47 PM
 To: Eric Elmhorst <eelmhorst@colby.k12.wi.us>, Todd Schmidt <tschmidt@colby.k12.wi.us>, William Tesmer <wtesmer@colby.k12.wi.us>, Bill Tesmer <tesmer94@hotmail.com>, Cheryl Ploeckelman <cploeckelman@colby.k12.wi.us>, Dave Decker <Ddecker1611@gmail.com>, Dave Decker <ddecker@colby.k12.wi.us>, Eric Elmhorst <eelmhorst@abbotsford.k12.wi.us>, Jean Schmitt <jschmitt@colby.k12.wi.us>, Steven Kolden <skolden@colby.k12.wi.us>, Teri Hanson <thanson@colby.k12.wi.us>, terryjeanschmitt <terryjeanschmitt@aol.com>, Todd Schmidt <tschmidtnews@charter.net>

Ever's Order today...

4. Closures.

All of the following facilities shall be closed:

a. Schools. Public and private K-12 schools shall remain closed for pupil instruction and extracurricular activities for the remainder of the 2019-2020 school year. Schools may continue to facilitate distance learning or virtual learning. Schools may continue to be used for Essential Government Functions and food distribution. This section does not apply to facilities operated by the Wisconsin Department of Corrections.

“Folks are usually about as happy as they make their minds up to be” — *Abraham Lincoln*

Dr. Steven E. Kolden

Superintendent, Colby School District

PO Box 139, 705 N 2nd Street (Door #19)

Colby, WI 54421

715-223-2301 office

715-223-4539 fax



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This message, and any attachments thereto, may contain confidential and/or privileged information. If you are not the addressee or authorized to receive this for the addressee, you must not use, copy, disclose, or take any action based on this message or any information herein. If you have received this message in error, please advise the sender immediately by reply e-mail or by telephone at (715) 223-2301 and delete all copies of this message. Thank you for your cooperation.

The Governor's General Counsel has defined the end of the 2019-2020 school year as June 30, 2020. – the statutorily determined end of the school year. This means that school buildings and associated grounds are closed to students for instructional and extracurricular activities through that date. It is possible that an additional order may extend that time further. It does not alter your currently scheduled last day of school for students in your district. It is anticipated districts will continue whatever programming and services are currently being provided until the last attendance day. Whatever common practice of early completion for seniors you may have established may still be observed at your local discretion.



State of Wisconsin
Department of Health Services

Tony Evers, Governor
Andrea Palm, Secretary

EMERGENCY ORDER #31
Badger Bounce Back

WHEREAS, in December, 2019, a novel strain of the coronavirus was detected, now named COVID-19, and it has spread throughout the world, including every state in the United States;

WHEREAS, on January 30, 2020, the World Health Organization declared COVID-19 to be a Public Health Emergency of International Concern;

WHEREAS, on March 12, 2020, Governor Tony Evers declared a public health emergency and directed all agencies support efforts to respond to and contain COVID-19 in Wisconsin;

WHEREAS, on March 13, 2020, President Donald Trump proclaimed a National Emergency concerning COVID-19;

WHEREAS, as of April 19, 2020, 2,241,359 people around the world have tested positive for COVID-19, including 690,714 in the United States and 4,346 in Wisconsin;

WHEREAS, COVID-19 is present throughout Wisconsin, with people testing positive for COVID-19 in 65 of 72 counties as of April 19, 2020;

WHEREAS, on March 24, 2020, I, Andrea Palm, Secretary-designee of the Wisconsin Department of Health Services, issued Emergency Order #12, Safer at Home Order (hereinafter "Safer at Home Order"), requiring that everyone in Wisconsin stay at their home or place of residence except in limited circumstances;

WHEREAS, on April 16, 2020, I modified and extended the Safer at Home Order to allow businesses new opportunities to get back to work and added new measures to keep employees and customers safer;

WHEREAS, the Safer at Home Order is working to flatten the curve of infections of COVID-19 in Wisconsin, and we have started to see meaningful gains from this proactive step;

WHEREAS, we know that the Safer at Home Order is working to prevent spikes in COVID-19 cases that could further strain our health care system and risk more lives;

WHEREAS, with the progress Wisconsin has made in flattening the curve and slowing the spread of COVID-19, we must look ahead to plan for how Wisconsin will return to business as usual;

WHEREAS, President Donald Trump's Guidelines for Opening Up America Again, issued on April 16, 2020, offer a comprehensive and thoughtful approach to restarting the economy without sacrificing the public health gains we have made in fighting this disease;

WHEREAS, led by science, the public health facts on the ground, and guidance from the Federal government, this Order implements a phased approach for dialing down the restriction in the Safer at Home Order; and

WHEREAS, as we have seen, the public health situation can evolve quickly, and this phased approach will allow individuals and businesses as much relief as possible while accounting for the inherent uncertainties of this pandemic.

NOW THEREFORE, I, Andrea Palm, Department of Health Services Secretary-designee, by the authority vested in me by the Laws of the State, including but not limited to Section 252.02(3), (4), and (6) of the Wisconsin Statutes, order the following:

- 1. Phases.** Wisconsin shall adopt a phased approach to re-opening its economy and society, with each phase being incrementally less restrictive on businesses and individuals while protecting the public from COVID-19. The Department of Health Services shall announce the transition to each Phase with an order fully articulating the activities that will resume. The Phases include:
 - a. Safer at Home.** Currently in effect, as established in Emergency Orders #12 and #28.
 - b. Phase One.** Phase One will include allowing mass gatherings of up to 10 people; restaurants opening with social distancing requirements; removal of certain restrictions including retail restrictions for Essential Businesses and Operations; additional operations for non-essential businesses; K-12 schools to resume in-person operation; and child care settings resuming full operation.
 - c. Phase Two.** Phase Two will include allowing mass gatherings of up to 50 people; restaurants resuming full operation; bars reopening with social distancing requirements; non-essential businesses resuming operations with social distancing requirements; and post-secondary education institutions may resume operation.

d. Phase Three. Phase Three will resume all business activity and gatherings, with minimal protective and preventative measures in place for the general public and more protective measures for vulnerable populations.

2. Progression through the Phases. The Department of Health Services shall assess the most up-to-date data to determine when it is appropriate to progress to the next Phase. To move to the next Phase, the state must make progress toward the goals identified below as Core Responsibilities and meet the Gating Criteria.

a. Core Responsibilities. The state must show progress or advancement in the following areas:

i. Testing. Every Wisconsin resident who has symptoms of COVID-19 has access to a lab test. Results will be reported to the patient and public health officials within 48 hours of collection. The ultimate goal is 85,000 tests per week or approximately 12,000 tests per day.

ii. Tracing. Increase contact tracing by up to 1,000 people and implement technology solutions to ensure everyone who is infected or exposed will safely isolate or quarantine.

iii. Tracking. Building on systems used to track influenza and the COVID-19 pandemic, track the spread of COVID-19 and report on the Wisconsin Gating Criteria and other related metrics.

iv. Personal Protective Equipment (PPE). Procure PPE and other necessary supplies to support health care and public safety agencies.

v. Health Care Capacity. Assess the need for and readiness to support surge capacity for our healthcare system.

b. Gating Criteria. The state must meet the following Gating Criteria, based on state-wide public health data:

i. Symptoms:

1. Downward trajectory of influenza-like illnesses reported within a 14-day period; and

2. Downward trajectory of COVID-19-like syndromic cases reported in a 14-day period.

ii. **Cases:** Downward trajectory of positive tests as a percent of total tests within a 14-day period.

iii. **Hospitals:**

1. Treatment of all patients without crisis care;
2. Robust testing programs in place for at-risk healthcare workers; and
3. Decreasing numbers of infected healthcare workers.

3. **Interim progress within a Phase.** In addition to progressing through each Phase above, the Department of Health Services, in consultation with the Wisconsin Economic Development Corporation, shall issue additional orders to reduce restrictions on certain businesses or sectors if it is determined that removing the restrictions will have minimal impact on the state's ability to meet its Core Responsibilities and Gating Criteria.

4. **Local orders.** The Department of Health Services, in consultation with local health officials, may address localized outbreaks with a localized order. Such order may include adjusting the Phase or instituting tailored restrictions based on the needs of a particular location, county, or region.

5. **Safer at Home remains in effect.** Nothing in this Order modifies, alters, or supersedes Emergency Orders #12 and #28, Safer at Home Order. However, orders instituting the phases under Section 2 and interim orders reducing restrictions under Section 3 may be issued prior to the expiration of Emergency Order #28, if appropriate under the criteria stated above.

6. **Severability.** If any provision of this Order or its application to any person or circumstance is held to be invalid, then the remainder of the Order, including the application of such part or provision to other persons or circumstances, shall not be affected and shall continue in full force and effect. To this end, the provisions of this Order are severable.

7. **Supremacy.** This Order supersedes any local order that is in conflict with this order.



Andrea Palm
Secretary-designee
Department of Health Services
State of Wisconsin

04/20/2020

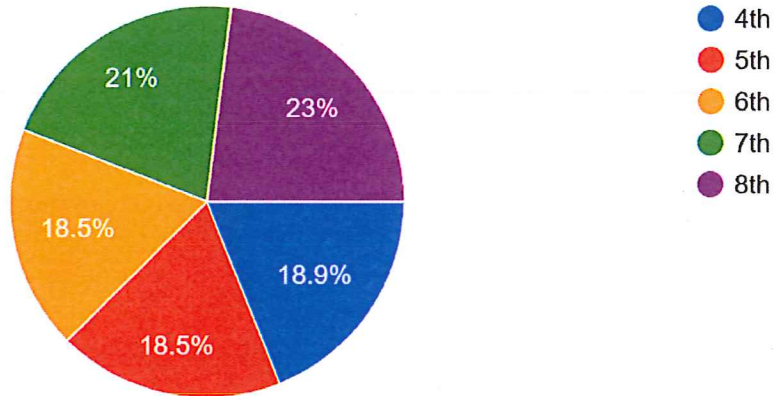
Date

Middle School Virtual Learning Student Survey

4/8/2020

What Grade are you in?

243 responses



4th	46 Students
5th	45 Students
6th	45 Students
7th	51 Students
8th	56 Students

4th Grade

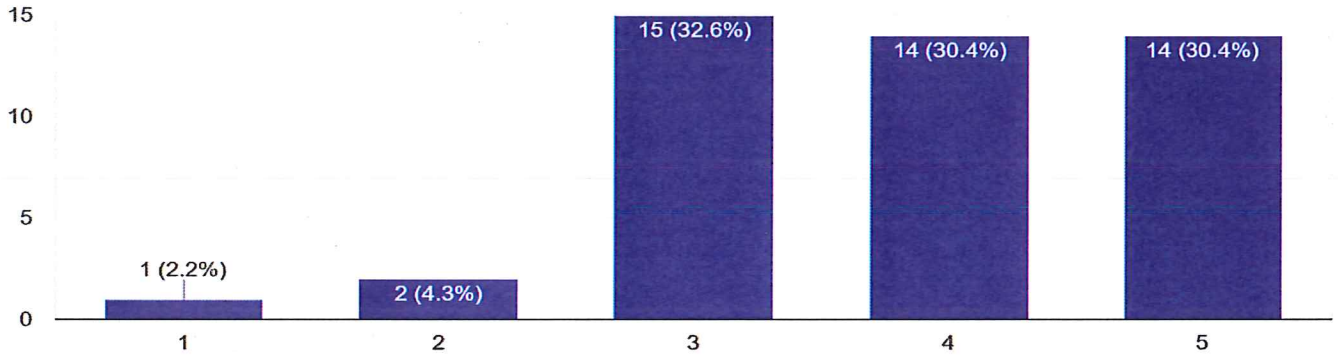
Overall How are you doing?

1- I am having a hard time.

5- Things are going very well.

Overall how are you doing

46 responses



How have you been feeling over the past couple of weeks?

46 responses



Very Overwhelmed and I am completely lost	2 Students
I am a little lost	12 Students
I feel okay, I am slowly adjusting	14 Students
I feel great and I am completing all of my assignments.	18 Students

5th Grade

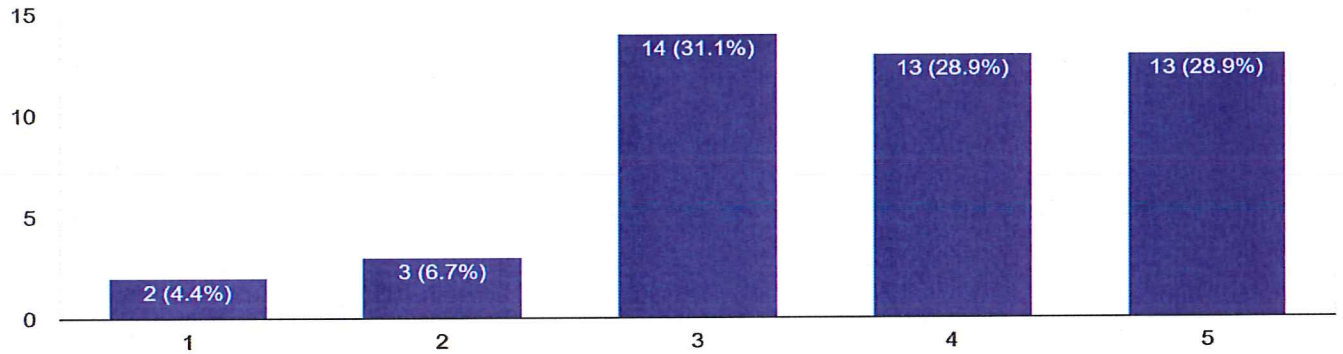
Overall How are you doing?

1- I am having a hard time.

5- Things are going very well.

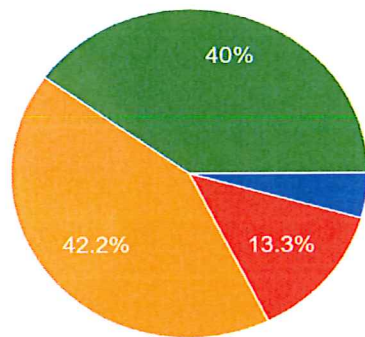
Overall how are you doing

45 responses



How have you been feeling over the past couple of weeks?

45 responses



- Very overwhelmed and I am completely lost.
- I am lost
- I feel okay I am slowly adjusting
- I feel great and I am completing all my work.

Very Overwhelmed and I am completely lost	2 Students
I am a little lost	6 Students
I feel okay, I am slowly adjusting	19 Students
I feel great and I am completing all of my assignments.	18 Students

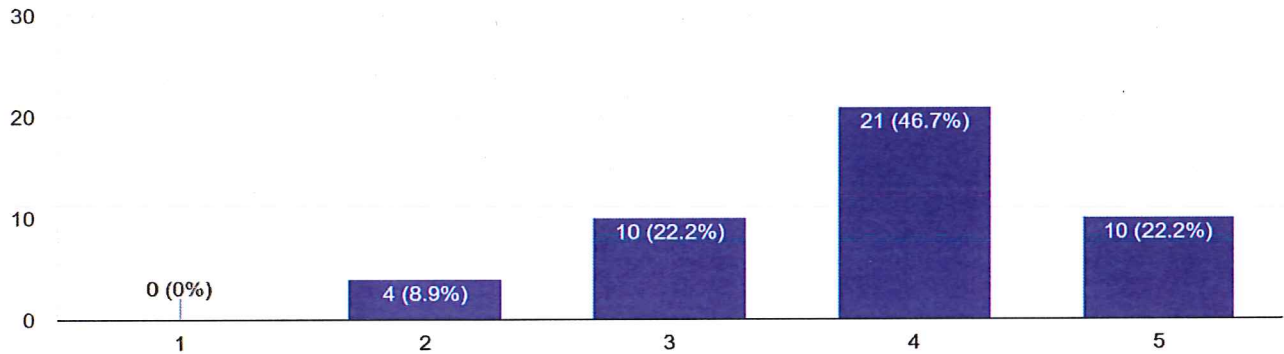
6th Grade

Overall How are you doing?

- 1- I am having a hard time.
- 5- Things are going very well.

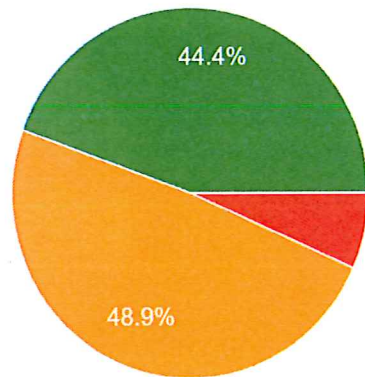
Overall how are you doing

45 responses



How have you been feeling over the past couple of weeks?

45 responses



- Very overwhelmed and I am completely lost.
- I am lost
- I feel okay I am slowly adjusting
- I feel great and I am completing all my work.

Very Overwhelmed and I am completely lost	0 Students
I am a little lost	3 Students
I feel okay, I am slowly adjusting	22 Students
I feel great and I am completing all of my assignments.	20 Students

7th Grade

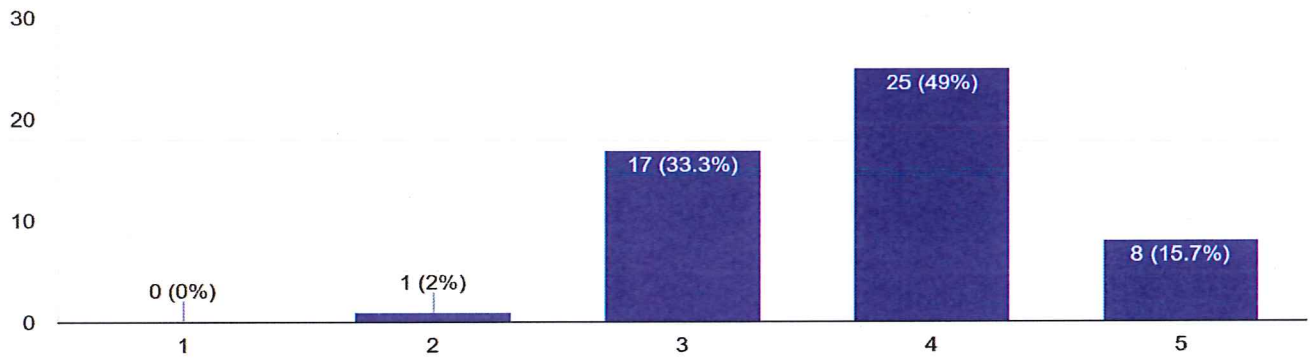
Overall How are you doing?

1- I am having a hard time.

5- Things are going very well.

Overall how are you doing

51 responses



How have you been feeling over the past couple of weeks?

51 responses



Very Overwhelmed and I am completely lost	2 Students
I am a little lost	3 Students
I feel okay, I am slowly adjusting	28 Students
I feel great and I am completing all of my assignments.	18 Students

8th Grade

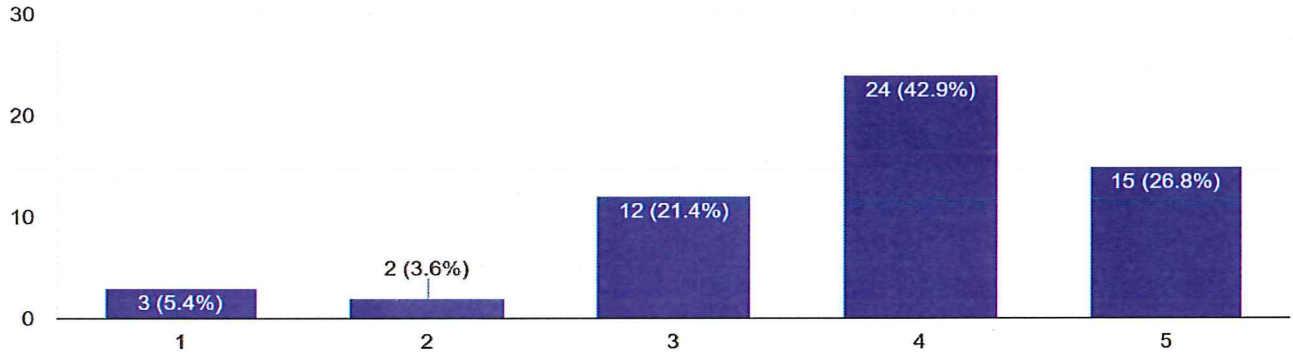
Overall How are you doing?

1- I am having a hard time.

5- Things are going very well.

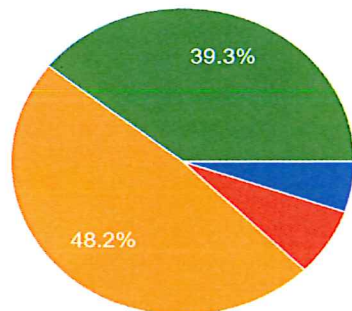
Overall how are you doing

56 responses



How have you been feeling over the past couple of weeks?

56 responses



- Very overwhelmed and I am completely lost.
- I am lost
- I feel okay I am slowly adjusting
- I feel great and I am completing all my work.

Very Overwhelmed and I am completely lost	3 Students
I am a little lost	4 Students
I feel okay, I am slowly adjusting	27 Students
I feel great and I am completing all of my assignments.	22 Students

4th Grade

What I like most about being at home

- The thing that I love is that I can always be cozy.
- not having to be scared of me not feeling good because in the morning of school i dont feel good
- mi school worck
- playing basketball
- having fun
- watching tv
- helping my dad
- You can sleep when you get your work done.
- it takes lesz time to get to "school"
- being home
- i dont have to be around sick people
- eat what ever i want
- Seeing my family and my pets more.
- I can do whatever i want whenever i want
- the food
- evrething
- is that we can do school in are pj
- I can enjoy the day and have some fun outside when it is warm.
- games
- is can play games
- I like that I can play castle crashers after im done with my work.
- Jumping on my trampoline
- I get done faster.
- recess
- resse
- family
- I love being home.
- Sleeping in
- spent time with family
- i can ride my bike and jump on the trampilene for gym class
- I get to play more

- i can spend more time with my family and pets
- i get to take a break of homework and get to spend time with my family
- being outside and being exercised
- Eat when I want and play when I get my work done.
- I can get my work done faster
- it is fun
- eating
- playing with me baby calf.
- the conffort of my home
- Playing outside
- I can spend time with my family.Thanks for asking
- homework
- playing football
- on
- I get to take breaks and spend more time with my sister

What I like the least about being at home

- nothing
- work
- The thing that I don't like is that I have to do my homework.
- dealing with my brother
- crputer
- baby sitters
- working a lot
- Doing homework
- board
- I am board.
- its stressful
- having to do my chores
- missing my friends

- I fight with my brother more and miss school.
- i dont get as much help like at school
- more barn work
- nothing
- i cant see my friend face to face
- I can't see any friends.
- my sister
- I git no help
- Not seeing my friends
- I have less time to read.
- boring
- Not seeing my friends at school.
- Stuck inside
- not seeing my friends
- i miss my friends and teacher it kinda boaring someimes
- Its hard and i miss my friends. My parents work during the day so they cant help me until they get home.

- less excuses of not doing some chores
- no friend and no teacher
- I cant see my friends
- I do not get to see my friends and teacher.
- seeing my friends and teacher
- I dont know what to do.
- I dont kown
- not seeing my friends.
- how stress full it is to learn the new things
- School work
- I can no see you guys.I miss you all.
- phone
- no frindes
- no
- There is a lot of homework

5th Grade

What I like most about being at home

- nothing
- playing games on computer. being with my dogs.
- being out side
- is i can spend more time with my family
- going outside
- we get to sleep in .
- i can do stuff
- i don't have to wake up so early
- play games
- that i can wake up and do whatever i want
- i get to go back to bed after
- i can spend time with famliy
- when we get done with our homework we can play outside
- getting to play with my dog well doing school work
- relaxing
- You can do stuff freely
- less day of work
- play more fortnite
- seeing my dog every day and my mom helping me out with work sometime
- My puppies that are 2 weeks old .
- Sleeping in
- being able it do school work in pjs.
- Don't know
- I get to spend time with my family.
- get to wach tv
- playing outside
- Playing with y cat
- I can wake up at any time of day
- Tv
- bad
- family

- being able to do my work faster than the eight hours at school
- free time
- I get to do school work in my bed.
- you dont have to get up early
- Read more
- I have a giant window.
- Spending time with family
- i get to e around my family
- being with family and pets
- So I can take a break for a while
- I get to drive my dirt bike
- More free time to spend with family.
- I get to see my family more.

What I like the least about being at home

- chores
- school work
- not seeing my friends
- personal journal
- you cant see your teacher our your frendies
- its like ur stuck in prision
- it is kind of boring.
- im bored
- i don;t get to see my friends
- that i have to do online school
- my little sis and bro are here
- not being online evrey day
- we don't get to see our friends
- not being able to go to school
- Do not have the teacher to explain things.

- hard to have working internet
-
- nothing to do
-
- I don't like that my mom leaves every morning for work
- Math
- having no interaction with my friends or Mrs Stewart.
- It's confusing to do my homework
- I have to do a lot more chores
- can't see are friends
- its boring
- boring
- I can't see my friends at home
- doing nothing
- good

- i dont know
- my siblings
- not seeing my friends
- I miss everybody from school.
- you cant see your friends
- I can't see my friends
- I can't go outside.
- I don't get to see my friends
- i cant see my friends in person
- That I don't get to see my friends
- I don't get to invite my friends over
- everything
- Not getting to be with my friends.
- I miss my friends.

6th Grade

What I like most about being at home

- not having to leave the house
- there is food all the time
- It is fun
- Don't have to get up early in the morning.
- You can stay in your pajamas
- staying up late and sleeping in
- Playing solitaire.
- Sleep in later
- i can stay in soft clothes
- i can stay in pjs
- not having to wake up and go to school
- that i can be comfortable while i do homework
- Sleeping in
- What i like most while being home is that i get to sleep in.
- i can spend time with my family
- I can stay in bed and do school work at the same time.
- Don't have to wake up early.
- get work done faster
- that I only have 2 hours of homework to do per day
- get to stay in pajamas all day.
- i get to have snack break when i want to
- I can give myself a brain break and take a nap
- the thing i like most about being at home is that my sister and i didnt get along but now we get along perfectly.
- I can get up when ever i want
- I don't have to wear shoes all day I can eat and drink anything at anytime I can work at my own

- pace also when i'm done with homework I can do any thing I want to
- is that i get to see Netflix
- I have more time to work on assignments
- sleeping in
- A lot of free time
- is to be alone
- Watch movies and ride his bike all day.
- i get to sleep in mostly
- extra time
- I don't have to do schoolwork all day I can have some free time too.
- playing videogames
- getting to sleep in
- I get to sleep in
- talking with friends
- I can play more
- playing games
- Being with my family.
- Having time with family
- being able to go outside
- more free time
- playing on the trampoline.

What I like the least about being at home

- i cant see my friends
- homework
- I don't see my friends every day
- boring
- It gets boring sometimes

- Can't see any friends or family.
- Miss my friend
- can't be with friends and it's boring
- Not being by friends or family outside of my house.
- Nothing to do
- don't get to see teachers and friends
- i get bored easily
- the homework
- that its boring
- its kinda boring
- What i least like is doing homework at home because i want to learn at school so i understand much better at school.
- don't get to see my friends
- Missing my friends and I miss doing school work in school.
- Not seeing my friends
- boringgggggggggg
- It is harder to ask questions
- all the homework.
- no friends
- I can't go anywhere except for car rides

- the thing that i dont like is that i get annoyed with people and i cant go out in public.
- I get bored
- I am missing out on volleyball, dance , track trips, the snowball dance
- is not going outside
- I cant see friends and I miss teachers.
- it can get confusing
- I can not go outside.
- can't see my friends
- Out of his routine. Mom is his teacher. Missing his friends
- It gets very boring.
- not getting to see my friends
- it gets confusing and hard to find things
- I can't see my friends
- nothing
- Not being able to see all of my friends.
- being bored after doing homework
- not being able to go places
- not seeing my friends
- I am going crazy being cooped up inside.

7th Grade

What I like most about being at home.

- Get to spend more time with my pets
- It's fun because you get to sleep more
- not seeing the teachers i hate
- is that i get to sleep in sometimes and get to chill and play and even go to the basketball court that is not to far away
- laying on my bed
- Work from my bed at my own pace
- you can do what you want when your done.
- To be able to sleep until 10:00
- I can work from my bed.
- Not having to be somewhere at an exact time.
- Get more things done faster
- we can do our work then do whatever we want
- Family time
- being able to go outside more
- you dont need to wake up early
- I can wake up at whatever time I want.
- I guess I can take things slowly
- i sleep in all the time.
- My mom doesn't pick me up at school.
- It's nice because I can be outside and it's really nice because it's spring prep time
- Other than using my tablet and taking walks when I could ,nothing other than I get to cook.
- family
- can take my time on homework
- you can eat anything that you want
- Spending more time with my family.
- not much

- I get to ride horse after I do barn chores and homework I also like it because I do barn chores in the morning so when I get done I am ready to get my homework done.
- its not constant school
- Sleep in
- i am just at home
- get to spend more time with my dog.
- Its peaceful.
- i can be by my dog
- phone time
- just to have a brake and going back to work
- I can take as much time to do my homework
- it doesnt take a full school day to finnish the homework
- I like that I can sleep in late.
- i like that i get to ride the four wheeler
- I can spend more time with family
- not as long as school
- sleeping in
- I can do my homework anytime during the day and I have more free time.
- I don't have to get ready all the time.
- netflix, duh
- have lots of time to do homework
- you are not in side all day long
- being with my brother and working.
- that when you get your homework done you get to do whatever you want after.
- being with my dog
- I can go outside.

What I like the least about being at home

- Having to clean house
- It's boring
- not seeing my friends and teachers i like
- i like everything about being at home
- it is confusing to receive everything from gmail or classroom
- Hard to ask teachers questions
- not seeing my friends
- Having to stay home all day
- Can't see my friends or anyone.
- Long hours on the computer even when I have breaks.
- Can't see my friends
- missing friends
- Not seeing my friends
- I can't go anywhere
- that they can teach us
- Not seeing my friends everyday.
- I get overwhelmed sometimes but it's rare
- i cant switch my encore class
- doing school work
- Some days there's nothing to do
- That I can't go outside.
- doing schoolwork
- Being at home doing homework by ourselves
- its boring
- Not being able to see my friends.
- being busy all day
- I feel that we have more homework and that is ture. I also hate sit in a chair I am always trying to move because I do barn chores in the morning. When we get back to school well if we do I don't think I will be able to sit.
- still have school

- I miss my Fiends and it is hard for me to understand my asments.
- i don't now ?
- It gets pretty boring staying at home all the time.
- I get bored.
- when i have questions
- nothing
- to not see my friends that often and the nose that my family make and randomly family members going to my work space
- Not being able to see my friends and teachers
- it is so much harder to do
- I dislike that we get more homework, because
- it getting boring after a whiled
- That I have no free time cuz of all the work
- loose track of when to do homework
- not seeing my teachers
- It can get boring with not being able to be with friends.
- If in need help on something I have to try to explain it instead of showing it.
- homework, duh
- its harder to learn
- being around my parents
- we do all of homework
- that we cant go outside in the day time
- not being able to see my friends and go to dance
- Trying to figure out the homework.

8th Grade

What I like most about being at home.

- I get more time to sleep and that I get to work with me horse more
- Being with my family
- Playing with my baby cousins
- Getting to do my work on my own time and at my own pace
- sleeping in
- Is being able to do whatever I want when I finish all my homework
- I don't have to do as much work as I did when I was in school
- What I like about being at home the most would be binge-watching everything
- more freedom
- I can do whatever
- spending more time with m family
- Sleep
- not seeing certain teachers
- Being able to choose more when I do my work
- get to go outside more
- I don't have to be in school for seven hours a day
- doing my homework in bed and spending time with family
- Nothing really, I'm bored
- I can take my time on doing homework and learning the lesson
- playing video games
- being with my family
- Being able to sleep in
- I can sleep in
- Not being at school

- I get my work done within 2 hours
- Sleeping in
- I can finish assignments a lot faster and I get more time in the day
- can ride four wheeler
- not beingn at school
- Doing it at my own pace
- a lot more freedom
- More sleep.
- Not waking up early
- Some days if I just feel like not doing much I can do some of my homework and just do a little bit more the next day.
- I get to sleep in a little bit longer
- my own pace
- its easier to get work done
- Sleeping
- Being home
- sleeping
- eating
- not having to deal with teachers
- freedom
- U can eat whenever u want and don't have to be at your classes at a certain time.
- there is better food at my house
- i don't have to get dressed in the morning
- more family time
- all the freetime
- Being able to workout whenever I want
- Free time
- With my family.
- Not having to be late at school.

- getting to work - not getting yelled at by teachers
- Not being stuck in a building all day and can play outside when I want
- sleeping all day
- Can do homework whenever and im not sitting in one place for one hour

What I like the least about being at home

- not seeing friends
- nothing
- it gets boring being home all the time
- I can't see my cousins or friends
- Annoying siblings
- Not seeing my friends and it makes it harder to ask questions
- no having the most help on my home work
- You don't get to see your friends and everything is on the computer
- Not seeing friends
- My family
- i don't have all the help i need with my homework
- being quarantined is really boring because no friends can come over
- doing my school work
- Parents
- It's boring
- cant go anywhere
- I'm without my friends
- not seeing my friends
- Never being able to leave unless for family walk
- I have more time to be lazy
- no seeing my friends from school
- trying to figure out the computer system
- being with my annoying siblings

- I cant see my friends
- Not seeing other people
- I can't see my friends
- The loneliness
- cant have any friends over
- not being with my friends
- The chores
- not seeing everyone
- I get bored.
- A loud house
- I really miss my friends.
- I don't get to see my friends
- not being able to see my friends and getting tought in person
- not having a teacher
- Not being able to see friends
- Doing homework
- my mom making me clean
- not being able to go anywhere
- Can't see my friends.
- not seeing friends
- my parents are considered essentail workers and have to leave the house and im worried about them cause i think that they are gonna get covid-19
- some times to much time with my brother
- No friends
- Not being able to do work at school
- Missing friends
- No schedule
- Not being at school with friends.
- Not seeing my friends and no sports
- being stuck here more than i want to be
- that we don't get to go out

OFFICIAL ELECTION RESULTS 04/07/2020

MUNICIPALITY	COUNTY	JEAN SCHMITT	CRAIG OEHMICHEN	CHERYL PLOECKELMAN
C. Colby - Ward 2	Clark	58	39	52
C. Colby - Ward 3	Clark	58	46	53
C. Colby - Ward 4	Clark	41	28	49
T. Colby - Ward 1, 2, 3	Clark	82	76	50
V. of Dorchester	Clark	70	66	87
T. Green Grove - Ward 1 & 2	Clark	11	13	13
T. Mayville - Ward 1 & 2	Clark	54	46	61
T. Unity	Clark	54	49	41
V. of Unity	Clark	13	8	15
Clark Cty Total		441	371	421
T. of Brighton	Marathon	26	26	23
C. Colby (1)	Marathon	65	66	57
V. of Dorchester (2 & 3)	Marathon	0	0	0
T. of Frankfort	Marathon	30	26	29
T. of Holton	Marathon	51	40	57
T. of Hull	Marathon	96	66	86
V. of Unity	Marathon	27	15	24
Marathon Cty. Total		295	239	276
Total		736	610	697

REGULAR MEETING MINUTES
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
 MONDAY, MARCH 16, 2020
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on March 16, 2020 was called to order at 6:30 PM at the Colby High School Distance Learning Lab by Board President, William Tesmer. Members present were: William Tesmer, Teri Hanson, Todd Schmidt, Cheryl Ploeckelman, Jean Schmitt, David Decker and Eric Elmhorst. Also present were Superintendent Steven Kolden and Kristen Seifert. The meeting notice was posted according to the requirements of the open meeting law.

Erin Voss, Student Board Representative, updated the Board regarding: Spring Sports are suspended; Choir concert on April 6 may be rescheduled; NHS is selling flowers; Student Council is planning for next year; FBLA cancelled; Spanish Club is selling bracelets; FFA officers will be elected; SADD held the Penguin Slide fundraiser; Forensics have been cancelled for the year.

Mr. Kolden updated the Board regarding: Medford legislative session, Phishing Test, Stream Team, School District Website Update, DPI Food Service Audit.

Strategic Planning Progress Monitoring – Superintendent update.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt to move items 7.02-1 through 7.02-3 to regular business and approve the remainder of the consent agenda as presented:

- Minutes from the February 17, 2020 Regular Board Meeting
- Resignation of Randy Rau, Colby High School Girls' Varsity Basketball Coach
- Hire of Ben Bartelt, Colby High School Assistant Golf Coach
- Hire of Erin Lindau, Colby Middle School Assistant Swim Coach
- Hire of Erin Hinker, Special Education Teacher Aide

The District received a donation from Meyer Equipment Manufacturing Corp. of a Miller MIG Welder Model 211.

The District received a donation from Nicolet Bank of Colby of miscellaneous office supplies/decorations.

Voice vote – motion carried

Motion by Mr. Schmidt, seconded by Mr. Elmhorst to approve 7.02-2 and 7.02-3 pending administrative review and approval on April 13. Voice vote – motion carried.

Motion by Mrs. Hanson, seconded by Mr. Elmhorst to approve the receipts and invoices as presented. Voice vote – motion carried

Financial Report

TOTAL REVENUE – FEBRUARY		\$ 1,641,498.16
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.	1119	\$ 31,704.00
NICOLET NATIONAL BANK-REFERENDUM APPROVED ACCT.	Paydown of debt (principal & interest)	\$ 741,918.75
NICOLET NATIONAL BANK-PENSION ACCT.	1063	\$ 3,354.30
NICOLET NATIONAL BANK-MANUAL CHECKS	308-317	\$ 141,039.08
FORWARD FINANCIAL BANK-MANUAL CHECKS	351-353	\$ 11,032.73
REGULAR CHECKS	32488-32503	\$ 7,235.50
DIRECT DEPOSITS	900077335-900077648	\$ 292,535.43
WIRE TRANSFERS	201900026-201900027	\$ 43,444.22
ADVANTAGE BANK-REGULAR CHECKS	78744-78928	\$ 391,207.97
TOTAL CHECKS TO BE APPROVED		\$ 1,663,471.98

Mr. Kolden updated the Board on the 2019-20 budget.

The Board discussed the Adams Street Facility. The Board would like administration to look at the option of listing and selling this property with a realtor.

Mr. Kolden updated the Board on the COVID-19. The District is working on a plan for distributing meals to central locations in Colby, Dorchester, and Unity. Mr. Kolden updated the Board on the proposed plan for support staff wages for the state mandated closure.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt to approve the recommendation of the Policy Committee to purchase and begin the transition to NEOLA for our Policy Management Systems. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mr. Schmidt to approve the transition to Board Docs LT Plus for Board agenda format and posting. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Schmidt to approve the addition of an Athletic Director position to be shared with Abbotsford. Roll call vote – Motion carried 4-3; Yes–Mr. Tesmer, Mr. Schmidt, Mrs. Ploeckelman, Mr. Decker; No–Mrs. Hanson, Mrs. Schmitt, Mr Elmhorst; Abstain-None.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt to approve the SOAR Consortium with Medford, Rib Lake and Gilman for 2020-21. Voice vote – motion carried.

Motion by Mr. Elmhorst, seconded by Mrs. Ploeckelman to approve the first reading of revision to Policy #345.61 – Early Graduation. Voice vote – motion carried.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst to approve the second reading of revision to Policy #133. Voice vote – motion carried.

The Board scheduled meetings.

Motion by Mrs. Ploeckelman, seconded by Mrs Schmitt, to adjourn the meeting. Voice vote – motion carried. Meeting adjourned at 7:31 PM.

Respectfully Submitted: Kristen Seifert, Reporting Secretary

SPECIAL MEETING MINUTES
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
MONDAY, MARCH 16, 2020
COLBY DISTRICT EDUCATION CENTER

The Special School Board Meeting on March 16, 2020, was called to order at 7:34 PM in the Colby High School Distance Learning Classroom by Board President, William Tesmer. Members present were William Tesmer, Cheryl Ploeckelman, Jean Schmitt, David Decker, Todd Schmidt, Teri Hanson and Eric Elmhorst. Also present were Superintendent Steven Kolden, Kristen Seifert and Attorney Steve Weld.

The meeting notice was posted according to the requirements of the open meeting law.

Motion by Mrs. Ploeckelman, seconded by Mr. Elmhorst, to convene in closed session per Wisconsin Statutes 19.85 : a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body; f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

The Board will consider:

5.01 Grievance Filed Under the District's Discrimination Policy

Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Elmhorst, Mr. Schmidt, Mrs. Schmitt, Mrs. Ploeckelman, Mrs. Hanson, Mr. Decker; No- None. 7:35 PM

Motion by Mrs. Ploeckelman, seconded by Mrs. Schmitt, to adjourn the meeting. Voice vote - motion carried. Meeting adjourned at 8:47 PM

Respectfully Submitted:

Todd Schmidt, Clerk

Kristen Seifert, Recording Secretary

SPECIAL MEETING MINUTES
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
MONDAY, MARCH 16, 2020
COLBY DISTRICT EDUCATION CENTER

The Special School Board Meeting on March 16, 2020, was called to order at 8:52 PM in the Colby High School Distance Learning Classroom by Board President, William Tesmer. Members present were William Tesmer, Cheryl Ploeckelman, Jean Schmitt, David Decker, Todd Schmidt, Teri Hanson and Eric Elmhorst. Also present were Superintendent Steven Kolden, Kristen Seifert and Attorney Steve Weld.

The meeting notice was posted according to the requirements of the open meeting law.

Motion by Mrs. Ploeckelman, seconded by Mrs. Schmitt, to convene in closed session per Wisconsin Statutes 19.85 : a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body; f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board will consider:

5.01 Administration's Recommendation That a Student Be Expelled

Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Elmhorst, Mr. Schmidt, Mrs. Schmitt, Mrs. Ploeckelman, Mrs. Hanson, Mr. Decker; No- None. 8:53 PM

Motion by Mrs. Ploeckelman, seconded by Mrs. Schmitt, to move from closed session and to reconvene in open session as previously announced. Roll call vote – Motion carried 7-0; Yes–Mr. Tesmer, Mr. Elmhorst, Mr. Schmidt, Mrs. Schmitt, Mrs. Ploeckelman, Mrs. Hanson, Mr. Decker; No- None. 9:27 PM

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt, to adjourn the meeting. Voice vote - motion carried. Meeting adjourned at 9:28 PM

Respectfully Submitted:

Todd Schmidt, Clerk

Kristen Seifert, Recording Secretary

SPECIAL MEETING MINUTES
BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
MONDAY, MARCH 30, 2020
COLBY HIGH SCHOOL THEATRE

The Special School Board Meeting on March 30, 2020, was called to order at 6:42 PM in the Colby High School Theatre by Board President, William Tesmer. Members present were William Tesmer, Jean Schmitt, Eric Elmhorst, and Todd Schmidt. Members present via virtual meeting were Cheryl Ploeckelman, Teri Hanson, and David Decker. Also present were Superintendent Steven Kolden and Kristen Seifert.

The meeting notice was posted according to the requirements of the open meeting law.

Mr. Kolden explained the spreadsheet regarding staff pay/benefits during the COVID-19 school closure. Motion by Mr. Elmhorst, seconded by Mrs. Schmitt to approve the document as presented granting the superintendent and administrators the authority to recall special education and ELL aides as needed based on seniority by building. Roll call vote – Motion carried 6-0-1; Yes–Mr. Elmhorst, Mr. Schmidt, Mrs. Hanson, Mrs. Schmitt, Mrs. Ploeckelman, Mr. Decker; No-None; Abstain-Mr. Tesmer.

Motion by Mr. Elmhorst, seconded by Mrs. Schmitt to adjourn the meeting. Voice vote - motion carried. Meeting adjourned at 7:27 PM.

Respectfully Submitted:

Todd Schmidt, Clerk

128880 Thomas Hill Road
Edgar, WI 54426
April 8, 2020

Annual Advisor Resignation Letter

To: Steve Kolden and Colby Board of Education
705 North 2nd Street
Colby, WI 54421

This letter is to inform you that as of the end of the 2019-20 school year, I will be resigning from being the Annual Advisor. I do not feel this is worth \$1,326 because of the amount of time it takes to put together and the amount of stress that I have had in the past five years over this position. I have not had a balance between work and home. Most of my time has been spent at work.

This position has required me to spend over 80 hours going to school events which does not account for my travel time to take pictures. It does not account for the numerous hours I have spent putting the yearbook together. When I started working at Colby School District, I never would have imagined that this position also required me to be the school photographer in which I am not paid for.

Also, I have had to taken countless hours pleading students and staff for pictures, getting no cooperation. Seniors are not handing in their own senior picture on time which is also placed in the wall hanging and for their senior slideshow. Also, staff are not handing in pictures of their clubs on time which is also promotion for their own club. I don't feel this should be any student's responsibility to beg other students or staff members for pictures. I feel that it the responsibility of staff and seniors to get their own pictures in. This should be done as soon as possible in the school year as they are told. This should not be responsibility. I have no control over or in authority of what they do in this matter.

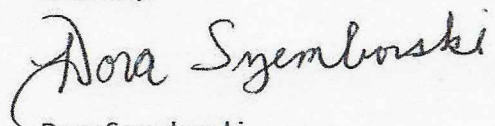
This year, I was pleaded to still do the yearbook by several students. I said I would do it if I had student help and created a Yearbook Club. The first meeting only about seven students showed up. I had them sign up to take pictures for the month. Only one of those students showed up to pick up a camera and that was only during Homecoming. The next meeting, I was going to show them how to use the program which I announced at the first meeting. Only two students showed up. It would take more than two students to put together the yearbook. It should take more than just me putting together the yearbook. One of those students helped me with the names of students when the pictures came in from Lifetouch and found who were missing. I deeply thanked the student for doing it. That student spent countless hours. Only that one student was showing up for the meetings in the end.

Letting go of this is hard for me but it must be done. I cannot continue to give myself more anxiety. There is not enough cooperation from students. I understand why there is a lack of cooperation by students since they feel they get nothing for helping with the yearbook, they want to go home during AST, or do not want to come back to school if they are not involved in that activity or have no interest in that activity. We are not putting the book together for ourselves. It is a record of the history of the school for the Colby High School. For the students, it is memories of when they attended Colby High School. I believe students and staff do not care about a record being kept. Sales of the yearbook is down by one third that it was last year. I believe lack of appreciation for the yearbook is causing this and there

is very little interest in having a yearbook by the staff and students. At this point, the yearbook should probably be discontinued.

Thank you for your time and I will appreciate your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Dora Szemborski". The signature is written in black ink and is positioned above the printed name.

Dora Szemborski

cc: Marcia Diedrich

Date: April 23, 2020

Dear Colby School District,

Please accept this letter as my formal notification that I am resigning from the district technology specialist position. My last day will be on June 30th of 2020.

Thank you so very much for the opportunity to work in this position. I feel very privileged to have had such great co-workers and leadership. I appreciate all that everyone has done for me.

During the next few months, I will do everything possible to document and prepare for my departure. Please let me know if there is anything else I can do to aid during this transition.

All the best,
Alexis

Alexis Kruger
715-223-2338 ext. 5155

District Technology Specialist

Colby School District
705 North 2nd Street
Colby, WI 54421
(F) 715-223-4539

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire **Transfer** Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Employee's Name: Last, First Olson, Chris Position and Building Location 6th grade Science - Colby MS

FTE: 1.0 Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: _____ Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No Work Permit Attached (If Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by: [Signature]
 Immediate or Program Supervisor's Signature

4-9-20
 Date

[Signature]
 Superintendent's Signature

4-10-20
 Date

Reason for position vacancy:

Retirement

Date position was vacated:

Spring 2020

Number of candidate files:

2

Number of candidates after screening:

2

Number of candidates interviewed:

2

Person vacating position:

Greg Skubal

Recruitment area:

Internal

Person(s) doing screening:

Jim Hagen

Person(s) doing interviewing:

Jim Hagen

Candidate Biography / Resume & Application Attached

Employee needs the following:

Chris should have this already

- Web Page Access Email Phone Extension
- Student Information System Lunch Account FOB/Key/Parking
- Driver's License Background

OFFICE USE ONLY

SALARY: _____

CODE: _____

- PAYROLL
- BOOKKEEPER
- ACCT. PAYABLE

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Employee's Name: Last, First Donahue, Bridget

Position and Building Location 7th grade Language Arts - Colby MS

FTE: 1.0 Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: August 2020 Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No Work Permit Attached (If Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by: [Signature]
Immediate or Program Supervisor's Signature

4-9-20
Date

[Signature]
Superintendent's Signature

4-10-20
Date

Reason for position vacancy:
Transfer to 6th grade

Date position was vacated:
Spring 2020

Number of candidate files:
1

Number of candidates after screening:
1

Number of candidates interviewed:
1

Person vacating position:

Chris Olson

Recruitment area:

Internal / WECAN

Person(s) doing screening:

Jim Hagen

Person(s) doing interviewing:

Jim Hagen

Candidate Biography / Resume & Application Attached

Employee needs the following:

Web Page Access Email Phone Extension
 Student Information System Lunch Account FOB/Key/Parking
 Driver's License Background

OFFICE USE ONLY

SALARY: _____

CODE: _____

PAYROLL
 BOOKKEEPER
 ACCT. PAYABLE

REET • P.O. BOX 110 • COLBY, WI 54421-0139
E 715.223.2301 • FAX 715.223.4539
KOLDEN@COLBY.K12.WI.US

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Request To: Hire Transfer Expand Employment
(Please check appropriate assignment)

Purpose: To request approval for persons who have been transferred to a new position, have current assignment expanded, or tendered employment. In order to insure compliance with federal and state laws, clearance must be obtained from the human resources director prior to the person reporting to work.

Larsen, Nathan Head Girls Volleyball Coach
 Employee's Name: Last, First Position and Building Location

FTE: 1.0 Continuing Position? Yes No

(If no, Start and End Dates) _____ through _____

Administration Teacher Long Term Sub Instructional Aide Clerical Maintenance Food Service Coach
 Other: _____

Work schedule for hourly staff (to include scheduled lunch break) _____ a.m. To _____ p.m.

Desired start date: ASAP Is this a support staff position? Yes No If yes, please attach work calendar.

Does this position require a substitute? Yes No Work Permit Attached (If Needed) Yes No

Indicate all account number(s) and percent of time for each account number to charge wages to (including grant accounts)

Hire Requested by: [Signature]

 Immediate or Program Supervisor's Signature
[Signature]

 Superintendent's Signature

4-20-20

 Date
4-21-20

 Date

Reason for position vacancy:
Resignation

Date position was vacated:
Winter 2020

Number of candidate files:
3

Number of candidates after screening:
3

Number of candidates interviewed:
3

Person vacating position:
Brooke Bruzewitz

Recruitment area:
Internal, Tribune Photograph, webpage

Person(s) doing screening:
Jim Hagen

Person(s) doing interviewing:
Jim Hagen Sara Steen
Todd Schmidt Brittani Mertens
Bryon Graun

Candidate Biography / Resume & Application Attached

Employee needs the following: *Nathan should have all this already!*

- Web Page Access Email Phone Extension
- Student Information System Lunch Account FOB/Key/Parking
- Driver's License Background

OFFICE USE ONLY

SALARY: _____

CODE: _____

- PAYROLL
- BOOKKEEPER
- ACCT. PAYABLE

FINANCIAL REPORT
BOARD OF EDUCATION MEETING
27-Apr-20

TOTAL REVENUE - MARCH

\$ 2,703,182.24

NICOLET NATIONAL BANK

REFERENDUM APPROVED ACCOUNT
PENSION ACCOUNT

1064

-
3,352.64

NICOLET NATIONAL BANK

MANUAL CHECKS

318-332

243,792.75

FORWARD FINANCIAL

MANUAL CHECKS
REGULAR CHECKS
DIRECT DEPOSITS
WIRE TRANSFERS

354-357
32504-32515
900077335-900078084
201900030-201900033

15,087.14
3,700.19
401,396.06
48,134.21

ADVANTAGE BANK

REGULAR CHECKS

78931-79066

253,245.16

TOTAL CHECKS TO BE APPROVED

968,708.15

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
Mar Dep	March Deposit	2019-2020	03/31/2020	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L	DSC/PAY	TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
BNK2	1		Admissions - Girls BB				10 R 800 271 162000 000	356741	03/04/20	0.00	1,511.00
				CASH							
BNK2	2		Admissions				10 R 800 271 162000 000	356742	03/04/20	0.00	50.00
				CHECK 49630							
BNK2	3		Students - Metals and Woods				10 R 800 292 500000 000	356743	03/04/20	0.00	25.00
				CASH							
BNK2	4		Hunter Devries - Student Fees				10 R 800 292 162000 000	356744	03/04/20	0.00	20.00
				CASH							
BNK2	5		Students - Student Fees				10 R 800 292 162000 000	356745	03/04/20	0.00	50.00
				CASH							
BNK2	6		Students - Chromebook Fees				10 R 800 292 295000 000	356746	03/04/20	0.00	20.00
				CASH							
BNK2	7		Students - Welding				10 R 800 292 500000 000	356746	03/04/20	0.00	10.00
				CASH							
BNK2	8		Students - Chromebook Fees				10 R 800 292 295000 000	356747	03/04/20	0.00	35.00
				OTHER TYPE							
BNK2	9		Wanda Moser - Lunch Donation				21 R 800 291 500000 950	356748	03/31/20	0.00	75.00
				CHECK							
BNK2	10		Students - Woods I and II				10 R 800 292 500000 000	356749	03/31/20	0.00	20.00
				CASH							
BNK2	11		City of Colby - Mobile Home Taxes				10 R 800 213 500000 000	356750	03/31/20	0.00	336.78
				CHECK 16866							
BNK2	12		US Bank Equip. Finance - Refund of Payment				10 E 800 322 295000 000	356751	03/31/20	0.00	5,503.47
				CHECK 2506297							
BNK2	13		Colby Hornets Athletic Booster Club - Rental of Facilities				10 R 800 293 500000 000	356752	03/31/20	0.00	258.75
				CHECK 5563							
BNK2	14		Randy Schoeziel - Purchase of Horn				10 R 800 264 500000 000	356753	03/31/20	0.00	1.00
				CASH							
BNK2	15		Sarah Kilty - Football Jersey				10 R 800 297 500000 000	356754	03/31/20	0.00	150.00
				CHECK 6166							
BNK2	16		Students - Yearbooks				10 R 800 279 161000 000	356755	03/31/20	0.00	564.00
				CASH							
BN72	17		Donald Peissig - Scholarship Donation				72 R 800 291 500000 000	356756	03/31/20	0.00	1,000.00
				CHECK 8413							

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
Mar Dep	March Deposit	2019-2020	03/31/2020	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK2	18		Students - Welding and Woods	CASH	10 R 800 292 500000 000	356757	03/31/20	0.00	20.00
BNK6	19		Students - Class Dues	CASH	60 L 000 000 814535 000	356758	03/31/20	0.00	5.00
BNK2	20		Students - Class Agenda	CASH	10 R 800 292 500000 000	356759	03/31/20	0.00	5.00
BNK6	21		Students - Class Dues	CASH	60 L 000 000 814533 000	356760	03/31/20	0.00	5.00
BNK2	22		Northcentral Tech College - YA Coordinators	CHECK 229545	10 R 800 515 500000 000	356761	03/31/20	0.00	1,750.00
BNK2	23		Various Donations to cover expense of Diane Shanks Memorial	CASH	10 R 800 264 500000 000	356762	03/31/20	0.00	180.00
BNK2	24		Dean Willet - Metal	CASH	10 R 800 264 500000 000	356763	03/31/20	0.00	0.25
BNK2	25		Students - Chromebook Fees	CASH	10 R 800 292 295000 000	356764	03/31/20	0.00	40.00
BNK2	26		Nicolet National Bank - Lunch Fund Donation	CHECK 321252	21 R 800 291 500000 950	356765	03/31/20	0.00	121.00
BNK2	27		CESA 10 - Handicapped Aid	CHECK 71815	27 R 800 516 436000 019	356766	03/31/20	0.00	2,856.00
BNK2	28		School Specialty - Refund	CHECK 17098945	10 E 400 411 120000 000	356767	03/31/20	0.00	18.95
BNK2	29		WI DPI - SPED Categorical Aid	OTHER TYPE	27 R 800 611 150000 000	356768	03/31/20	0.00	54,156.00
BNK2	30		WI DPI - Food Svs Claim	OTHER TYPE	50 E 800 387 257220 000	356769	03/31/20	1,273.56	0.00
BNK2	31		WI DPI - Food Svs Claim	OTHER TYPE	50 R 800 717 257225 000	356769	03/31/20	0.00	7,405.20
BNK2	32		WI DPI - Food Svs Claim	OTHER TYPE	50 R 800 717 257220 000	356769	03/31/20	0.00	30,798.22
BNK2	33		WI DPI - Food Svs Claim	OTHER TYPE	50 R 800 717 257250 000	356770	03/31/20	0.00	236.88
BNK1	34		Forward Bank - Interest	OTHER TYPE	10 R 800 280 500000 000	356771	03/31/20	0.00	54.20

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
Mar Dep	March Deposit	2019-2020	03/31/2020	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DSC/PAY TYPE	ACCOUNT/QUICK KEY	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT	
. . . CONTINUED										
BN46	35		Nicolet Bank - Interest		46 R 800 280 500000 000	356772	03/31/20	0.00	0.04	
				OTHER TYPE						
BN72	36		Nicolet Bank - Interest		72 R 800 280 420000 000	356774	03/31/20	0.00	18.39	
				OTHER TYPE						
BN49	37		Nicolet Bank - Interest		49 R 800 280 500000 606	356774	03/31/20	0.00	18.39	
				OTHER TYPE						
BNK2	38		Nicolet Bank - Interest		39 R 800 280 281000 000	356775	03/31/20	0.00	103.52	
				OTHER TYPE						
BNK2	39		Nicolet Bank - Interest		10 R 800 280 500000 000	356776	03/31/20	0.00	694.61	
				OTHER TYPE						
BNK2	40		WI DPI - General		10 R 800 621 500000 000	356777	03/31/20	0.00	1,802,927.00	
			Equalization Aid	OTHER TYPE						
BNK2	41		WI DPI - High Poverty Aid		10 R 800 628 500000 000	356778	03/31/20	0.00	66,647.00	
				OTHER TYPE						
BNK2	42		WI DPI - Per Pupil Aid		10 R 800 695 500000 000	356779	03/31/20	0.00	718,256.00	
				OTHER TYPE						
BNK2	43		Students - Lunch Money		50 R 800 251 257220 000	356780	03/31/20	0.00	8,509.15	
				OTHER TYPE						
								CASH TOTAL	0.00	2,476.25
								CHECK TOTAL	0.00	12,119.95
								OTHER TYPE TOTAL	1,273.56	2,689,859.60
								TOTALS FOR BATCH	1,273.56	2,704,455.80
								BATCH TOTAL DIFFERENCE	0.00	-2,703,182.24
43 LINE ENTRIES FOR BATCH NUMBER Mar Dep										
								CASH GRAND TOTAL	0.00	2,476.25
								CHECK GRAND TOTAL	0.00	12,119.95
								OTHER TYPE GRAND TOTAL	1,273.56	2,689,859.60
								43 LINE ENTRIES FOR 1 BATCH GRAND TOTALS	1,273.56	2,704,455.80
								GRAND TOTAL DIFFERENCE	0.00	-2,703,182.24

***** End of report *****

April 2020 Board Report

Forward Financial:

Manual Checks 354-357	15,087.14
Wire Transfers 20190030-33	48,134.21
Direct Deposits 900077649-900078084	401,396.06
Regular Checks 32504-32515	3,700.19

Nicolet National Bank:

Manual Checks 318-332	243,792.75
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Forward Financial:

Manual Checks: \$15,087.14

3/13/2020	354 GREAT WEST	5,038.39
3/27/2020	355 AMERICAN FUNDS	1,400.00
3/27/2020	356 GREAT WEST	4,685.07
4/10/2020	357 GREAT WEST	3,963.68

Wire Transfers: \$48,134.21

3/13/2020	201900030	WISCONISN RETIREMENT SYSTEM	10,760.51
3/13/2020	201900031	WISCONISN RETIREMENT SYSTEM	10,760.51
3/27/2020	201900032	WISCONISN RETIREMENT SYSTEM	13,306.59
3/27/2020	201900033	WISCONISN RETIREMENT SYSTEM	13,306.60

Direct Deposits: \$401,396.06

900077649-900078084 = \$401,396.06

Regular Checks : \$3,700.19

	32504	WI Support Collections Fund	46.15
	32505	Payroll Check	58.41
	32506	Payroll Check	60.95
	32507	Payroll Check	60.95
	32508	Payroll Check	60.95
	32509	Payroll Check	106.20
	32510	Ameriprise Financial	1,241.66
	32511	IDEA Foundation	80.00
	32512	Thrivent Financial	1,200.00
	32513	WI Support Collections Fund	46.15
	32514	Payroll Check	692.62
	32515	WI Support Collections Fund	46.15

Nicolet National Bank:

Manual Checks: \$243,792.75

3/13/2020	318 STATE TAX WITHHELD	\$9,391.65
3/13/2020	319 FED/FICA WITHHELD	\$49,282.12
3/13/2020	320 WEA TRUST ADVANTAGE	\$2,966.46
3/13/2020	321 EBC FLEX WITHHELD	\$2,105.12
3/27/2020	322 STATE TAX WITHHELD	\$8,975.07
3/27/2020	323 FED/FICA WITHHELD	\$47,076.52
3/27/2020	324 WEA TRUST ADVANTAGE	\$2,887.42
3/27/2020	325 EBC FLEX WITHHELD	\$7,818.82
4/10/2020	326 STATE TAX WITHHELD	\$8,680.26
4/10/2020	327 FED/FICA WITHHELD	\$45,336.77
4/10/2020	328 WEA TRUST ADVANTAGE	\$2,887.34
4/10/2020	329 EBC FLEX WITHHELD	\$2,105.12
4/27/2020	330 STATE TAX WITHHELD	\$8,293.45
4/27/2020	331 FED/FICA WITHHELD	\$43,072.25
4/27/2020	332 WEA TRUST ADVANTAGE	\$2,914.38

CHECK CHECK		INVOICE	INVOICE	PO	ACCOUNT			ACCOUNT
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER	DESCRIPTION
78860	03/26/2020	BARTELT, BENJAMIN	DISTRICT J	JUDGE DISTRICT FORENSICS AT WISCONSIN RAPIDS 3/14/2020	1011920436	-100.00	10 E 400 310 161339 000	GENERAL FUND/FORENSICS/PERSO NAL SERVICES
78931	03/26/2020	CDI COMPUTER DEALERS	799633	EDUGEAR BATTERIES	2011920024	-613.07	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
78958	03/26/2020	BRILL, MICHAEL	REIMBURSEM	STUDENT WORKER GARBAGE DUTY	1011920474	1.82	50 E 800 185 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/SALARY STUDENT WORKERS
78959	03/26/2020	CDI COMPUTER DEALERS	799633	EDUGEAR BATTERIES	2011920024	613.07	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
78960	03/26/2020	CDW GOVERNMENT INC	XFJ5093	CASTING DEVICE FOR WEIGHT ROOM	2011920022	49.89	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
78961	03/26/2020	CNA SURETY	58209428	WESTERN SURETY COMPANY 5/14/2020 - 5/14/2021	0	350.00	10 E 800 714 270000 000	GENERAL FUND/INSURANCE/FIDEL ITY BOND PREMIUMS
78962	03/26/2020	COMPLETE CONTROL INC	SRVCE03979	SERVICE ON 10/28/2019 - ERIC	1011920476	217.20	10 E 800 324 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
78962	03/26/2020	COMPLETE CONTROL INC	SRVCE03979	SERVICES ON 1/14/2020 & 1/16/2020 - ERIC	1011920477	681.00	10 E 800 324 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
78962	03/26/2020	COMPLETE CONTROL INC	SRVCE03979	SERVICE ON 3/13/2020 - RODNEY	1011920478	214.25	10 E 800 324 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
78963	03/26/2020	DALCO	3577845	MAINTENANCE SUPPLIES	1011920472	93.62	10 E 800 411 253300 000	GENERAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78964	03/26/2020	DASHIR MANAGEMENT SE	6396	APRIL 2020 POOL CPO	1011920471	175.00	10 E 800 310 253200 000	GENERAL FUND/OPERATION-SITES /PERSONAL SERVICES
78965	03/26/2020	DEMCO	678118	CE - 2019-2020 - 411 - Supplies	2001920007	113.18	10 E 100 411 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/GENERAL SUPPLIES
78965	03/26/2020	DEMCO	6780011	HS - 2019-2020 - 411 - Supplies	2001920047	118.39	10 E 400 411 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/GENERAL SUPPLIES
78966	03/26/2020	FOLLETT SCHOOL SOLUT	673691F	CE - 2019-2020 - 432 - FOLLETT	2001920015	858.21	10 E 100 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
78967	03/26/2020	FRED C GLOECKNER& CO	1320919-00	Greenhouse Supplies (Pots, Trays, Tools, Fertilizers, Flowers, Seeds, Plants)	4011920100	0.00	10 E 200 411 131000 000	GENERAL FUND/AGRICULTURE/GEN ERAL SUPPLIES
78967	03/26/2020	FRED C GLOECKNER& CO	1320919-00	Greenhouse Supplies (Pots, Trays, Tools, Fertilizers, Flowers, Seeds, Plants)	4011920100	730.90	10 E 400 411 131000 000	GENERAL FUND/AGRICULTURE/GEN ERAL SUPPLIES
78967	03/26/2020	FRED C GLOECKNER& CO	1321591-00	Greenhouse Supplies (Pots, Trays, Tools, Fertilizers, Flowers, Seeds, Plants)	4011920100	0.00	10 E 200 411 131000 000	GENERAL FUND/AGRICULTURE/GEN ERAL SUPPLIES
78967	03/26/2020	FRED C GLOECKNER& CO	1321591-00	Greenhouse Supplies (Pots, Trays, Tools, Fertilizers, Flowers, Seeds, Plants)	4011920100	77.82	10 E 400 411 131000 000	GENERAL FUND/AGRICULTURE/GEN ERAL SUPPLIES
78967	03/26/2020	FRED C GLOECKNER& CO	1320920-00	PRO GROW - PLUS HANGING BASKET CHAIN HANGER 12 IN	4011920100	0.00	10 E 200 411 131000 000	GENERAL FUND/AGRICULTURE/GEN ERAL SUPPLIES
78967	03/26/2020	FRED C GLOECKNER& CO	1320920-00	PRO GROW - PLUS HANGING BASKET CHAIN HANGER 12 IN	4011920100	81.28	10 E 400 411 131000 000	GENERAL FUND/AGRICULTURE/GEN ERAL SUPPLIES
78968	03/26/2020	HSU GROWING SUPPLY	4729	Greenhouse Soil- BM1 All-Purpose	4011920101	56.54	10 E 200 411 131000 000	GENERAL FUND/AGRICULTURE/GEN ERAL SUPPLIES
78968	03/26/2020	HSU GROWING SUPPLY	4729	Greenhouse Soil- BM1	4011920101	226.16	10 E 400 411 131000 000	GENERAL

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
				All-Purpose				FUND/AGRICULTURE/GENERAL SUPPLIES
78969	03/26/2020	INDIANHEAD FOODSERVI	INV-032030	COMMODITIES	0	42.00	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78969	03/26/2020	INDIANHEAD FOODSERVI	INV-034909	COMMODITIES	0	12.60	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78970	03/26/2020	JOREN, DIANA	REIMBURSEM	MILEAGE REIMBURSEMENT	0	529.38	27 E 800 341 256751 011	SPECIAL EDUC./EEN PUPIL TRANSPORTATION/PUPIL TRAVEL
78971	03/26/2020	METRO FIRE PROTECTIO	43165	ANSUL SYSTEM SERVICED	1011920479	85.00	50 E 800 320 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/PROPERTY SERVICE
78972	03/26/2020	MULDERINK, LOGAN	REIMBURSEM	STUDENT WORKER GARBAGE DUTY	1011920473	2.53	50 E 800 185 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/SALARY STUDENT WORKERS
78973	03/26/2020	LYNN SPICE	REIMBURSEM	BLESSINGS IN A BACKPACK	0	68.23	21 E 800 415 110000 941	SPECIAL PROJECTS/ELEMENTARY CURRICULUM/FOOD
78974	03/26/2020	VERIZON WIRELESS	9850606054	02/17/2020 - 03/16/2020	0	24.05	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHONE
78974	03/26/2020	VERIZON WIRELESS	9850606055	02/17/2020 - 03/16/2020	0	296.45	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHONE
78976	03/26/2020	WE ENERGIES	1005-690-6	GAS SERIVCE FOR 2/18/2020 - 3/18/2020 LOT BACK	0	4,030.62	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78976	03/26/2020	WE ENERGIES	1085-638-3	ELEMENTARY 02/18/2020 -03/18/2020	0	1,113.14	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78976	03/26/2020	WE ENERGIES	1006-621-8	LOT FRONT 02/17/2020 -03/17/2020	0	1,976.03	10 E 800 331 253300 000	BUILDINGS/GAS FOR HEAT GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78976	03/26/2020	WE ENERGIES	8885-692-8	SCHOOL DISTRICT 02/18/2020 - 03/18/2020	0	152.86	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78976	03/26/2020	WE ENERGIES	2427-483-1	ADAMS ST 02/18/2020 - 03/18/2020	0	74.17	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78976	03/26/2020	WE ENERGIES	5277-255-9	SCHOOL DISTRICT 02/18/2020 - 03/18/2020	0	230.89	10 E 800 331 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GAS FOR HEAT
78977	03/26/2020	WELD RILEY, S.C.	44489	GENERAL SCHOOL LAW	0	1,012.50	10 E 800 310 231500 000	GENERAL FUND/BOARD OF ED. LEGAL/PERSONAL SERVICES
78978	03/26/2020	XCEL ENERGY	676853722	COLBY HIGH SCHOOL 2/15/2020 - 3/14/2020	0	42.90	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER THAN HEAT
78980	04/02/2020	A.C. HOLTZHAUSEN & S	03/11/2020	POOL CONTROL PROBLEM SERVICE CALLS	1011920497	90.00	10 E 800 320 254300 000	GENERAL FUND/BUILDING REPAIRS/PROPERTY SERVICE
78981	04/02/2020	A J CONTRACT SERVICE	35563	POOL SUPPLIES AND SERVICES	1011920500	847.50	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78982	04/02/2020	BUSHMAN DAIRY DISTRI	339916	18 GALLON MILK	0	17.90	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
78983	04/02/2020	CENTRAL STATE SUPPLY	0341910-IN	CAMBRIDGE/DELTA FAUCETS	1011920487	195.00	10 E 800 411 253300 000	GENERAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78984	04/02/2020	CHARTER COMMUNICATIO	0022996032	COLBY SCHOOL DISTRICT	0	149.12	10 E 800 358 295000 000	FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78986	04/02/2020	CITY OF COLBY	000-1006-0	ELEMENTARY SCHOOL 02/14/2020 - 03/16/2020	0	601.10	10 E 800 337 253300 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/ON-LINE COMMUNICATIONS
78986	04/02/2020	CITY OF COLBY	000-1007-0	HIGH SCHOOL 02/14/2020 - 03/16/2020	0	1,476.30	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
78986	04/02/2020	CITY OF COLBY	000-1008-0	MIDDLE SCHOOL 02/14/2020 - 03/16/2020	0	428.40	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
78986	04/02/2020	CITY OF COLBY	000-1009-0	CONCESSION STAND 02/14/2020 - 03/16/2020	0	57.00	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
78986	04/02/2020	CITY OF COLBY	000-1066-0	ADAMS ST HOUSE 02/14/2020 - 03/16/2020	0	18.00	10 E 800 337 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE
78987	04/02/2020	CRC LUMBER LLC	54282	MAINTENANCE SUPPLY	1011920494	7.35	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78988	04/02/2020	CRISIS PREVENTION IN IUS0165281		CPI RECERTIFICATION ANNUAL FEE	1011920485	150.00	10 E 200 940 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/DUES & FEES
78988	04/02/2020	CRISIS PREVENTION IN IUS0165282		CPI RECERTIFICATION ANNUAL FEE	1011920484	150.00	10 E 200 940 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/DUES & FEES
78989	04/02/2020	DESIGNER ADVERTISING	54218	COLBY-ABBY FAST PITCH	0	418.00	10 E 400 420 162117 000	GENERAL FUND/GIRLS

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
78990	04/02/2020	HEINDL ELECTRIC	6287-6	MERCHANDISE - BLANACE DUE 1 - AO SMITH FAN MOTOR	1011920493	150.00	10 E 800 411 253300 000	SOFTBALL/APPAREL GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78991	04/02/2020	J H LARSON COMPANY	S102217636	MAINTENANCE SUPPLY	1011920483	25.80	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78991	04/02/2020	J H LARSON COMPANY	S102223236	MAINTENANCE MATERIALS - ELEMENTARY	1011920486	241.61	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78992	04/02/2020	KOLDEN, STEVEN	REIMBURSEM	MARCH MILEAGE REIMBURSEMENT	1011920491	103.51	10 E 800 342 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLO YEE TRAVEL & EXP.
78993	04/02/2020	MARSHFIELD BOOK & ST	355721	FEBRUARY MONTHY SUPPLIES	1021920082	52.92	10 E 800 411 120000 000	GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES
78993	04/02/2020	MARSHFIELD BOOK & ST	355758	DISTRICT OFFICE BINDER CLIPS	1011920470	11.52	10 E 800 411 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/GENER AL SUPPLIES
78994	04/02/2020	MEYER LUMBER SUPPLY, 16818		MEYER LUMBER SUPPLIES - FOOTVALVE EL ROOM SINK	1011920495	9.69	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
78994	04/02/2020	MEYER LUMBER SUPPLY, 17505		MEYER LUMBER SUPPLIES	1011920496	13.93	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78995	04/02/2020	MIDAMERICA ADMIN & R	MAR0000013	4Q19 ADMINISTRATION FEE	0	216.00	10 E 800 310 252000 000	GENERAL FUND/FISCAL/PERSONAL SERVICES
78996	04/02/2020	MORGAN MUSIC	45987	CONCERT MUSIC FOR PRE K - 5TH GRADE	1021920044	150.00	10 E 100 411 125400 000	GENERAL FUND/VOCAL MUSIC/GENERAL SUPPLIES

CHECK CHECK		INVOICE	INVOICE	PO	ACCOUNT			ACCOUNT
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER	DESCRIPTION
78997	04/02/2020	PISORS, HOLLY	0000001	2019-2020 MS Choir Accompanists, Individual Fees for WSMA Events Solo/Ensemble; Medals for Solo/Ensemble	4011920065	775.00	10 E 200 310 125400 000	GENERAL FUND/VOCAL MUSIC/PERSONAL SERVICES
78997	04/02/2020	PISORS, HOLLY	0000001	2019-2020 MS Choir Accompanists, Individual Fees for WSMA Events Solo/Ensemble; Medals for Solo/Ensemble	4011920065	0.00	10 E 200 411 125400 000	GENERAL FUND/VOCAL MUSIC/GENERAL SUPPLIES
78997	04/02/2020	PISORS, HOLLY	0000001	2019-2020 MS Choir Accompanists, Individual Fees for WSMA Events Solo/Ensemble; Medals for Solo/Ensemble	4011920065	0.00	10 E 200 940 125400 000	GENERAL FUND/VOCAL MUSIC/DUES & FEES
78998	04/02/2020	QUILL CORPORATION	5835782	9 X 12 CLASP ENVELOPES	1011920480	47.96	10 E 100 411 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/GENERAL SUPPLIES
78998	04/02/2020	QUILL CORPORATION	5835782	9 X 12 CLASP ENVELOPES	1011920480	47.96	10 E 400 411 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/GENERAL SUPPLIES
78999	04/02/2020	RIVER COUNTRY COOP	338413	MAINTENANCE PARTS	1011920498	32.07	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
78999	04/02/2020	RIVER COUNTRY COOP	338369	SUPPLIES / TRAILER LIGHTS	1011920499	7.20	10 E 800 411 254490 000	GENERAL FUND/REPAIR OTHER EQUIP/GENERAL SUPPLIES
79000	04/02/2020	SCHAUER, DANIELLA	REIMBURSEM	REIMBURSEMENT	1011920492	96.25	50 E 800 419 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES
79001	04/02/2020	TESMER, BILL	REIMBURSEM	MILEAGE REIMBURSEMENT	1011920489	241.50	10 E 800 342 231100 000	GENERAL FUND/BOARD OF EDUCATION/EMPLOYEE TRAVEL & EXP.
79002	04/02/2020	WALMART BUSINESS/SYN P927300EDO		LAB SUPPLIES	4011920178	60.57	10 E 400 440 126000 000	GENERAL

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								FUND/SCIENCE/NON-CAP ITAL EQUIPMENT
79003	04/02/2020	WIL-KIL PEST CONTROL	3852823	COMM ERON MONTHLY	0	41.50	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79004	04/02/2020	WISCONSIN SCHOOL MUS	22467	2019-2020 MS Choir Accompanists, Individual Fees for WSMA Events Solo/Ensemble; Medals for Solo/Ensemble	4011920065	0.00	10 E 200 310 125400 000	GENERAL FUND/VOCAL MUSIC/PERSONAL SERVICES
79004	04/02/2020	WISCONSIN SCHOOL MUS	22467	2019-2020 MS Choir Accompanists, Individual Fees for WSMA Events Solo/Ensemble; Medals for Solo/Ensemble	4011920065	503.20	10 E 200 411 125400 000	GENERAL FUND/VOCAL MUSIC/GENERAL SUPPLIES
79004	04/02/2020	WISCONSIN SCHOOL MUS	22467	2019-2020 MS Choir Accompanists, Individual Fees for WSMA Events Solo/Ensemble; Medals for Solo/Ensemble	4011920065	0.00	10 E 200 940 125400 000	GENERAL FUND/VOCAL MUSIC/DUES & FEES
79005	04/06/2020	ABBY COUNTY MARKET	0040001711	OPEN PO FOR GROCERIES - SARAH OEHMICH. ACCOUNT 000000008007	4011920079	209.69	10 E 400 415 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/FOOD
79005	04/06/2020	ABBY COUNTY MARKET	0030003511	OPEN PO FOR GROCERIES - SARAH OEHMICHEN - ACCOUNT 000000008007	4011920079	116.49	10 E 400 415 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/FOOD
79006	04/06/2020	BCN TELECOM, INC	22905639	APRIL 2020	0	48.55	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHON E
79007	04/06/2020	CENTRAL STATE SUPPLY	0341966-IN	CAMBRIDGE/DELTA FAUCET	1011920502	65.00	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79007	04/06/2020	CENTRAL STATE SUPPLY	0341966-IN	CAMBRIDGE/DELTA FAUCET	1011920502	0.00	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79008	04/06/2020	CHORAL TRACKS LLC	5100	2019-2020 MS Choir Sheet	4011920070	150.00	10 E 200 411 125400 000	GENERAL FUND/VOCAL

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79009	04/06/2020	DRUG TEST MIDWEST, L	22433	Music for all MS Choirs and General Music classes NATIONWIDE CRIMINAL DATABASE SEARCH - MARCH 2020	0	13.50	10 E 800 310 232100 000	MUSIC/GENERAL SUPPLIES GENERAL FUND/OFFICE OF SUPERINTENDENT/PERSO NAL SERVICES
79010	04/06/2020	FRONTIER	MARCH2020	ACCOUNT #262-159-0899-090414-5	0	206.26	10 E 800 355 263300 000	GENERAL FUND/PUBLIC INFORMATION/TELEPHON E
79014	04/06/2020	INDIANHEAD FOODSERVI	INV-079922	COMMODITIES	0	70.00	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD FOODSERVI	INV-079937	FOOD AND SUPPLIES	0	1,217.00	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD FOODSERVI	INV-079937	FOOD AND SUPPLIES	0	86.70	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
79014	04/06/2020	INDIANHEAD FOODSERVI	INV-079937	FOOD AND SUPPLIES	0	684.65	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD FOODSERVI	INV-079937	FOOD AND SUPPLIES	0	214.63	50 E 800 415 257250 594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD
79014	04/06/2020	INDIANHEAD FOODSERVI	CM-16572	CREDIT MEMO - INV-079922	0	-2.80	10 E 800 415 264400 000	GENERAL FUND/STAFF TRAINING-NON-INSTRUC TION/FOOD
79014	04/06/2020	INDIANHEAD FOODSERVI	CM-16801	CREDIT MEMO - INV-081246	0	-29.34	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
79014	04/06/2020	INDIANHEAD FOODSERVI	INV-081254	FOOD AND SUPPLIES	0	1,559.41	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH

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79014	04/06/2020	INDIANHEAD	FOODSERVI INV-081254	FOOD AND SUPPLIES	0	241.01	50 E 800 415 257225 000	PROGRAM/FOOD FOOD SERVICE FUND/BREAKFAST
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-081254	FOOD AND SUPPLIES	0	417.99	50 E 800 415 257250 594	PROGRAM/FOOD FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI ONV-081240	FOOD AND SUPPLIES	0	141.12	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-081258	COMMODITIES	0	35.00	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-081246	FOOD AND SUPPLIES	0	94.80	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-081246	FOOD AND SUPPLIES	0	29.34	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-081246	FOOD AND SUPPLIES	0	88.06	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-082120	COMMODITIES	0	40.60	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-082138	FOOD AND SUPPLIES	0	1,360.72	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-082138	FOOD AND SUPPLIES	0	15.45	50 E 800 415 257250 594	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-083439	FOOD AND SUPPLIES	0	78.73	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD

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								SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-083439	FOOD AND SUPPLIES	0	29.56	50 E 800 415 257225 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-083432	COMMODITIES	0	30.80	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-083446	FOOD AND SUPPLIES	0	463.22	50 E 800 415 257220 000	SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-083446	FOOD AND SUPPLIES	0	14.38	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-083446	FOOD AND SUPPLIES	0	566.12	50 E 800 415 257225 000	SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-084342	FOOD AND SUPPLIES	0	411.50	50 E 800 415 257220 000	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-084342	FOOD AND SUPPLIES	0	36.70	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-084342	FOOD AND SUPPLIES	0	1,578.00	50 E 800 415 257225 000	SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-084342	FOOD AND SUPPLIES	0	299.82	50 E 800 415 257250 594	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-084335	COMMODITIES	0	22.40	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-A LA CARTE/FOOD

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-085321	FOOD AND SUPPLIES	0	199.60	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD
								SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-085321	FOOD AND SUPPLIES	0	141.43	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD
								SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-085318	COMMODITIES	0	12.60	50 E 800 415 257220 586	FOOD SERVICE FUND/FOOD
								SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-085326	FOOD AND SUPPLIES	0	146.91	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD
								SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-085326	FOOD AND SUPPLIES	0	51.12	50 E 800 415 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
								SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-085326	FOOD AND SUPPLIES	0	200.36	50 E 800 419 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES
								SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-05843	FOOD AND SUPPLIES	0	4.20	50 E 800 415 257220 586	FOOD SERVICE FUND/FOOD
								SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-086484	FOOD AND SUPPLIES	0	1,456.27	50 E 800 415 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
								SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-086484	FOOD AND SUPPLIES	0	943.63	50 E 800 419 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES
								SERVICE-LUNCH PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD	FOODSERVI INV-086484	FOOD AND SUPPLIES	0	446.88	50 E 800 415 257220 586	FOOD SERVICE FUND/FOOD

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79014	04/06/2020	INDIANHEAD FOODSERVI	INV-086946	FOOD AND SUPPLIES	0	879.48	50 E 800 415 257225 586	SERVICE-LUNCH PROGRAM/FOOD FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
79014	04/06/2020	INDIANHEAD FOODSERVI	INV-086946	FOOD AND SUPPLIES	0	683.49	50 E 800 419 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES
79014	04/06/2020	INDIANHEAD FOODSERVI	INV-086946	FOOD AND SUPPLIES	0	136.20	50 E 800 415 257220 586	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
79015	04/06/2020	NASSCO INC	S2599772.0	CLEANING SUPPLIES	1011920503	756.31	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79016	04/06/2020	INDIANHEAD FOODSERVI	INV-085845	FOOD AND SUPPLIES	0	690.39	50 E 800 415 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD
79016	04/06/2020	INDIANHEAD FOODSERVI	INV-085845	FOOD AND SUPPLIES	0	134.30	50 E 800 419 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES
79016	04/06/2020	INDIANHEAD FOODSERVI	INV-085845	FOOD AND SUPPLIES	0	119.07	50 E 800 415 257220 586	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
79017	04/08/2020	ABBY COUNTY MARKET	ACCOUNT #9 MARCH 2020 - HOUSE ACCOUNT - 9892		1011920509	200.96	10 E 800 415 221300 921	GENERAL FUND/INST. STAFF SERV. - TRAINING/FOOD
79017	04/08/2020	ABBY COUNTY MARKET	ACCOUNT #9 MARCH 2020 - HOUSE ACCOUNT - 9892		1011920509	33.87	10 E 100 411 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES
79017	04/08/2020	ABBY COUNTY MARKET	ACCOUNT #9 MARCH 2020 - HOUSE ACCOUNT - 9892		1011920509	63.20	50 E 800 419 257225 586	FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79017	04/08/2020	ABBY COUNTY MARKET	ACCOUNT #9	MARCH 2020 - HOUSE ACCOUNT - 9892	1011920509	19.56	27 E 100 415 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/FOOD
79017	04/08/2020	ABBY COUNTY MARKET	ACCOUNT #9	MARCH 2020 - HOUSE ACCOUNT - 9892	1011920509	394.95	10 E 800 415 221300 395	GENERAL FUND/INST. STAFF SERV. - TRAINING/FOOD
79018	04/08/2020	ADVANCED DISPOSAL	M100009818	MARCH 2020 GARBAGE	0	1,017.44	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79019	04/08/2020	BURNETT TRANSIT INC	7217	MARCH 2020 EXTRA-CURRICULAR TRIPS	1011920515	105.41	10 E 800 341 256730 000	GENERAL FUND/PARENT TRANSPORTATION/PUPIL TRAVEL
79019	04/08/2020	BURNETT TRANSIT INC	7217	MARCH 2020 EXTRA-CURRICULAR TRIPS	1011920515	125.82	10 E 800 341 256742 000	GENERAL FUND/CO-CURRICULAR PUPIL TRANSPORTA/PUPIL TRAVEL
79019	04/08/2020	BURNETT TRANSIT INC	7217	MARCH 2020 EXTRA-CURRICULAR TRIPS	1011920515	328.62	10 E 800 341 256743 000	GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL
79019	04/08/2020	BURNETT TRANSIT INC	7217	MARCH 2020 EXTRA-CURRICULAR TRIPS	1011920515	755.26	10 E 800 341 256770 000	GENERAL FUND/FIELD TRIP TRANSPORTATION/PUPIL TRAVEL
79019	04/08/2020	BURNETT TRANSIT INC	7222	COLBY SHORT BUS ROUTE	1011920516	5,370.23	10 E 800 341 256710 000	GENERAL FUND/FLEET PUPIL TRANSPORTATION/PUPIL TRAVEL
79020	04/08/2020	CHESTNUT CONSULTING	MSP-6211	MONTHLY BILLING FOR APRIL	1011920510	3,929.00	10 E 800 361 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SERVICES
79021	04/08/2020	DEAN FOODS OF WISCON	MARCH2020	MILK CHARGES FOR MARCH 2020	1011920505	3,197.49	50 E 800 415 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD
79022	04/08/2020	UNEMPLOYMENT INSURAN	696072-000	BENEFIT CHARGES FOR 3/22/2020	0	53.27	10 E 800 730 270000 000	GENERAL

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
				THROUGH 3/31/2020				FUND/INSURANCE/UNEMPLOYMENT COMPENSATION
79023	04/08/2020	EQUAL RIGHTS DIVISIO	MARCH2020	MARCH 2020 WORK PERMIT	1011920506	7.50	10 E 800 940 239000 000	GENERAL FUND/OTHER ADMINISTRATION/DUES & FEES
79024	04/08/2020	FOURMENS FARM HOME -	MARCH2020	MARCH 2020 HOUSE ACCOUNT	1011920501	383.65	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79024	04/08/2020	FOURMENS FARM HOME -	MARCH2020	MARCH 2020 HOUSE ACCOUNT	1011920501	30.90	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79024	04/08/2020	FOURMENS FARM HOME -	MARCH 2020	MAINTENANCE SUPPLIES	1011920508	11.64	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79024	04/08/2020	FOURMENS FARM HOME -	MARCH 202	MAINTENANCE SUPPLIES	1011920507	89.41	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79025	04/08/2020	FRICKE-THIEME, JANE	REIMBURSEM	MILEAGE REIMBURSEMENT	1011920511	51.75	27 E 800 342 159100 341	SPECIAL EDUC./EEN AIDES/EMPLOYEE TRAVEL & EXP.
79026	04/08/2020	HANSON, DIANE	REIMBURSEM	MILEAGE REIMBURSEMENT	1011920512	17.25	27 E 800 342 159100 341	SPECIAL EDUC./EEN AIDES/EMPLOYEE TRAVEL & EXP.
79027	04/08/2020	INSTRUMENTALIST AWAR	20-02	2019-2020 HS Vocal Music for all Choirs and Concerts 2019-2020	4011920071	138.00	10 E 400 411 125400 000	GENERAL FUND/VOCAL MUSIC/GENERAL SUPPLIES
79028	04/08/2020	JUNITTA NIKOLAI	REIMBURSEM	BUS SUPERVISION	1011920514	17.25	27 E 800 342 159100 341	SPECIAL EDUC./EEN AIDES/EMPLOYEE TRAVEL & EXP.
79029	04/08/2020	OVERDRIVE	07885CO200	HS - 2019-2020 - 431	2001920048	109.28	10 E 400 431 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/AUDIO-VISUAL MEDIA
79029	04/08/2020	OVERDRIVE	07885CO200	HS - 2019-2020 - 431	2001920048	142.35	10 E 400 431 222000 031	GENERAL

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								FUND/EDUCATIONAL MEDIA/AUDIO-VISUAL MEDIA
79030	04/08/2020	PROVISION PARTNERS	C MARCH2020	MARCH GAS RECEIPTS	1011920513	13.76	10 E 200 342 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/EMPLOYEE TRAVEL & EXP.
79030	04/08/2020	PROVISION PARTNERS	C MARCH2020	MARCH GAS RECEIPTS	1011920513	27.46	10 E 400 940 162105 000	GENERAL FUND/GIRLS BASKETBALL/DUES & FEES
79031	04/08/2020	STERLING WATER INC	342X082712	BOTTLED WATER EQUIPMENT RENTAL SERVICE	0	6.95	10 E 800 415 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/FOOD
79032	04/08/2020	TP PRINTING CO INC	138681	MARCH - EMPLOYMENT POSTINGS & NOTICES	1011920504	771.00	10 E 800 354 263300 000	GENERAL FUND/PUBLIC INFORMATION/PRINTING & BINDING
79034	04/14/2020	AMERICAN WELDING & G	07026281	SERVICE CHARGE BASED ON PAST DUE AMOUNT FOR INVOICE 06740789	0	2.14	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79034	04/14/2020	AMERICAN WELDING & G	07018072	POOL ACCOUNT - BJ837	0	64.02	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79034	04/14/2020	AMERICAN WELDING & G	07036956	POOL ACCOUNT - BJ837 -	0	224.36	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79034	04/14/2020	AMERICAN WELDING & G	07017795	ACCOUNT BC272 - ACETYLEN, ARGON, OXYGEN, ARGON/CO2 MIX (HANNAN)	4011920122	27.25	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79034	04/14/2020	AMERICAN WELDING & G	07017795	ACCOUNT BC272 - ACETYLEN, ARGON, OXYGEN, ARGON/CO2 MIX (HANNAN)	4011920122	18.29	10 E 400 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES
79034	04/14/2020	AMERICAN WELDING & G	07017795	ACCOUNT BC272 - ACETYLEN, ARGON, OXYGEN, ARGON/CO2 MIX (HANNAN)	4011920122	457.25	10 E 400 411 136000 000	GENERAL FUND/TECH ED/GENERAL SUPPLIES
79035	04/14/2020	BURT TROPHY & AWARDS	24312	MUSIC AWARDS	4011920071	680.50	10 E 400 411 125400 000	GENERAL FUND/VOCAL

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								MUSIC/GENERAL SUPPLIES
79036	04/14/2020	BURNETT TRANSIT INC	7233	ADDITIONAL FUEL CHARGES - SEPTEMBER 2019 ROUTES - AUGUST/SEPTEMBER CO-CURRICULAR	1011920520	206.08	10 E 800 341 256710 000	GENERAL FUND/FLEET PUPIL TRANSPORTATION/PUPIL TRAVEL
79036	04/14/2020	BURNETT TRANSIT INC	7233	ADDITIONAL FUEL CHARGES - SEPTEMBER 2019 ROUTES - AUGUST/SEPTEMBER CO-CURRICULAR	1011920520	41.42	10 E 800 341 256743 000	GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL
79037	04/14/2020	IROW	287378	MARCH 2020 SHREDDING	1011920519	47.20	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79038	04/14/2020	NASSCO INC	S2602086.0	KITCHEN - DISH DETERGENT	1011920518	71.88	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
79039	04/14/2020	OVERDRIVE	07885C0200	MS - 2019-2020 - 431	2001920030	74.96	10 E 200 431 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/AUDIO-VISUAL MEDIA
79048	04/14/2020	RCU CARDHOLDER SERVI	10006525	PIZZA HUT - MARCIA D. ELL P/T CONFERENCE TRANSLATORS	0	8.43	10 E 400 415 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/FOOD
79048	04/14/2020	RCU CARDHOLDER SERVI	10003674	PLASTIC CONTAINERS/HOLDERS-HS INFORMATION BOARD	0	210.04	10 E 400 411 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10006938	CREDIT BACK ON FOOTBALL CLINIC CANCELLATION.	0	-180.00	10 E 400 940 162210 000	GENERAL FUND/FOOTBALL/DUES & FEES
79048	04/14/2020	RCU CARDHOLDER SERVI	10002848	EBAY - TOM BUCHANAN - OPEN PO - MOTORS	4011920031	36.40	10 E 400 411 126000 000	GENERAL FUND/SCIENCE/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10002848	EBAY - TOM BUCHANAN - OPEN PO - MOTORS	4011920031	36.40	10 E 400 440 126000 000	GENERAL FUND/SCIENCE/NON-CAP ITAL EQUIPMENT
79048	04/14/2020	RCU CARDHOLDER SERVI	10000403	AMAZON - TAYLOR ENSIGN - OPEN	4011920099	29.40	10 E 200 411 131000 000	GENERAL

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				PO FOR CLASS.				FUND/AGRICULTURE/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10000403	AMAZON - TAYLOR ENSIGN - OPEN PO FOR CLASS.	4011920099	117.58	10 E 400 411 131000 000	GENERAL FUND/AGRICULTURE/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	010001978	ICE PACKS	2021920072	47.97	10 E 200 411 120000 000	GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10002172	AMAZON - TAYLOR ELSIGN OPEN PO FOR CLASS.	4011920099	3.20	10 E 200 411 131000 000	GENERAL FUND/AGRICULTURE/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10002172	AMAZON - TAYLOR ELSIGN OPEN PO FOR CLASS.	4011920099	12.78	10 E 400 411 131000 000	GENERAL FUND/AGRICULTURE/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10002916	AMAZON - BRANDON B - GOLF	8011920047	91.00	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10000687	AMAZON - BRANDON B - GOLF	8011920047	71.99	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001459	AMAZON - BRANDON B - GOLF	8011920047	49.97	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001676	AMAZON - BRANDON B - GOLF	8011920047	6.48	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001917	AMAZON - BRANDON B - GOLF	8011920047	29.99	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10002323	AMAZON - NICOLE SCHALOW - RUBBER STAMP	6021920083	12.99	27 E 400 411 158100 341	SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10006326	CHULA VISTA HOTEL - HANNAN & WALTERS - WTEA CONFERENCE	0	149.00	10 E 400 342 136000 000	GENERAL FUND/TECH ED/EMPLOYEE TRAVEL & EXP.
79048	04/14/2020	RCU CARDHOLDER SERVI	10006327	CHULA VISTA HOTEL - HANNAN &	0	149.00	10 E 400 342 136000 000	GENERAL FUND/TECH

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				WALTERS - WTEA CONFERENCE				ED/EMPLOYEE TRAVEL & EXP.
79048	04/14/2020	RCU CARDHOLDER SERVI	10007685	UW ATHLETIC VOLLEYBALL CAMP - NATE LARSEN	0	110.00	10 E 400 342 162121 000	GENERAL FUND/GIRLS VOLLEYBALL/EMPLOYEE TRAVEL & EXP.
79048	04/14/2020	RCU CARDHOLDER SERVI	10007235	CREDIT - CANCELLATION UW ATHLETIC VOLLEYBALL CAMP - NATE LARSEN	0	-110.00	10 E 400 342 162121 000	GENERAL FUND/GIRLS VOLLEYBALL/EMPLOYEE TRAVEL & EXP.
79048	04/14/2020	RCU CARDHOLDER SERVI	10002005	AMAZON - BRANDON B - GOLF	8011920047	189.90	10 E 400 411 162212 000	GENERAL FUND/BOYS GOLF/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10002457	NEW MICROWAVE - LAURIE HESGARD- KITCHEN	1011920422	55.00	50 E 800 419 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10004492	WASDA HOTEL ROOM - KOLDEN	0	315.00	10 E 800 940 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/DUES & FEES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001704	CREDIT FOR WASDA HOTEL - CANCELLATION - KOLDEN	0	-315.00	10 E 800 940 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/DUES & FEES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001593	APPLE APP - MAGICAL CONCEPTS	6021920036	9.99	27 E 800 483 156600 341	SPECIAL EDUC./SPEECH/LANGUAG E/NONCAPITAL SOFTWARE
79048	04/14/2020	RCU CARDHOLDER SERVI	10001594	APPLE APP - CORE CURRICULUM SECOND GRADE - PRO	6021920036	8.99	27 E 800 483 156600 341	SPECIAL EDUC./SPEECH/LANGUAG E/NONCAPITAL SOFTWARE
79048	04/14/2020	RCU CARDHOLDER SERVI	10009169	ABBY COUNTY MARKET - COMMUNITY ED - KRISTEN	0	19.94	80 E 800 415 232200 000	COMMUNITY SERVICE FUND/COMMUNITY RELATIONS/FOOD
79048	04/14/2020	RCU CARDHOLDER SERVI	10009635	UNITED POSTAL SERVICE - STAMPS - CERTIFIED RETURN RECEIPT	0	13.90	10 E 800 353 263300 000	GENERAL FUND/PUBLIC INFORMATION/POSTAGE
79048	04/14/2020	RCU CARDHOLDER SERVI	010005852	AMAZON - MAINTENANCE SUPPLIES	1011920460	224.99	10 E 800 411 254300 000	GENERAL

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				- RANDY - ELEMENTARY				FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001731	CREDIT - SHERATON HOTEL - SALES TAX CHARGED	0	-35.66	10 E 100 342 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/EMPLOYEE TRAVEL & EXP.
79048	04/14/2020	RCU CARDHOLDER SERVI	10007390	CREDIT - KALARAHI RESORT - DORA S. - CONFERENCE CANCELLED	0	-149.00	10 E 400 342 221300 000	GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAVEL & EXP.
79048	04/14/2020	RCU CARDHOLDER SERVI	10001665	MAINTENANCE PARTS - AMAZON - RANDY - SINK	1011920469	60.33	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001638	AMAZON - INSTRUCTIONAL BOOKS - DORA WILCOX	3021920006	133.98	10 E 800 411 221300 141	GENERAL FUND/INST. STAFF SERV. - TRAINING/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	010001842	AMAZON - MATERIAL FOR CLASSROOM - SPED	6021920085	8.94	27 E 100 411 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001708	AMAZON - MATERIAL FOR CLASSROOM - SPED	6021920085	13.99	27 E 100 411 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001722	SPEAKER WIRES FOR MEGHAN WALTERS ROOM - AMAZON - ALEXIS K	2011920026	13.49	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001737	AMAZON - CLASSROOM MATERIALS - SPED	6021920085	64.73	27 E 100 411 158100 341	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001828	AMAZON - MATERIALS FOR	6021920085	19.99	27 E 100 411 158100 341	SPECIAL

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				CLASSROOM - SPED				EDUC./MULTICATEGORICAL HANDICAPPED/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10004376	TEACHER CREATED RESOURCES - MATH GAME - NATALIE R	6021920081	24.98	27 E 400 411 158100 341	SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/GENERAL SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10005932	AMAZON - HP LAPTOP CHARGER REPLACEMENTS - ALEXIS K	2011920027	16.99	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
79048	04/14/2020	RCU CARDHOLDER SERVI	10001607	AMAZON - EXTENDED ELMO CABLE - ALEXIS K	2011920025	21.76	10 E 800 481 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/TECHNOLOGY SUPPLIES
79049	04/14/2020	RSCHOOLTODAY	51174	INTEGRATION NEW - ACTIVITY SCHEDULER INTEGRATION WITH CMS4SCHOOLS (2/1/2020-1/31/2021)	0	225.00	10 E 800 940 162001 000	GENERAL FUND/ATHLETICS-GENERAL AL/DUES & FEES
79050	04/14/2020	WORLD BOOK SCHOOL &	0001609344	ITEM 20411 - EARTH'S CHANGING CLIMATE	2001920040	199.00	10 E 200 439 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/OTHER MEDIA
79051	04/14/2020	XCEL ENERGY	680196688	ADAMS STREET - 3/10/2020 - 4/8/2020	0	101.49	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER THAN HEAT
79051	04/14/2020	XCEL ENERGY	680382034	BALL PARK - 3/10/2020 - 4/8/2020	0	308.19	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER THAN HEAT
79051	04/14/2020	XCEL ENERGY	6803365566	COLBY ELEMENTARY - 3/10/2020 - 4/8/2020	0	1,160.50	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER THAN HEAT
79051	04/14/2020	XCEL ENERGY	680499732	COLBY HIGH SCHOOL - 3/10/2020 - 4/8/2020	0	6,407.80	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY

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79052	04/20/2020	CESA #10	12346	TITLE 1-A - THIRD AND FOURTH QUARTERS	1011920521	5,488.74	10 E 800 386 239000 141	Y OTHER THAN HEAT GENERAL FUND/OTHER ADMINISTRATION/PAYMENT TO CESA
79052	04/20/2020	CESA #10	12363	TITLE II - 3RD AND 4TH QUARTERS	1011920522	1,247.93	10 E 100 386 223900 365	GENERAL FUND/OTHER COORDINATION/PAYMENT TO CESA
79053	04/20/2020	COMPLETE CONTROL INC	JC8771	COLBY SCHOOS/EXHAUST FAN FOR WOOD SHOP APPLICATION NO. 1 FINAL BILLING.	1011920529	2,600.00	10 E 800 324 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/NON TECH REPAIRS & MAINTENANCE
79054	04/20/2020	DELTA DENTAL OF WISC	1442975	Vision - May	0	452.03	10 L 000 000 811639 000	GENERAL FUND/OTHER INSURANCE
79054	04/20/2020	DELTA DENTAL OF WISC	1442975	Vision - May	0	132.89	27 L 000 000 811639 000	SPECIAL EDUC./OTHER INSURANCE
79054	04/20/2020	DELTA DENTAL OF WISC	1442975	Vision - May	0	47.20	50 L 000 000 811639 000	FOOD SERVICE FUND/OTHER INSURANCE
79054	04/20/2020	DELTA DENTAL OF WISC	1438827	Dental - May	0	9,900.13	10 L 000 000 811632 000	GENERAL FUND/DENTAL INS.
79055	04/20/2020	E.O. JOHNSON CO. INC	26799613	AGREEMENT NUMBER: 105-1070373-000 - MPS CONTRACT STANDARD PAYMENT 4/1/2020-4/30/2020	1011920528	2,035.13	10 E 800 322 295000 000	GENERAL FUND/ADMIN TECHNOLOGY SERVICES/RENT OF COMP & RELATED & EQUIP
79056	04/20/2020	FOLLETT SCHOOL SOLUT	684101	MS - 2019-2020 - 432 - Follett	2001920032	1,342.76	10 E 200 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
79056	04/20/2020	FOLLETT SCHOOL SOLUT	684103\	MS - 2019-2020 - 432 - Various Vendors	2001920034	812.15	10 E 200 432 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/LIBRARY BOOKS
79057	04/20/2020	J H LARSON COMPANY	S102232279	J.H. LARSON - ELECTRICAL SUPPLIES	1011920530	99.90	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79057	04/20/2020	J H LARSON COMPANY	S102233578	J.H. LARSON - HIGH SCHOOL ADDITIONAL EXIT LIGHTS- FIRE DEPT. INSPECTION REQUIREMENT	1011920531	168.30	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL

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79060	04/20/2020	MADISON NATIONAL LIF	1388537	STD - May 2020	0	245.84	10 L 000 000 811635 000	SUPPLIES GENERAL FUND/DISABILITY
79060	04/20/2020	MADISON NATIONAL LIF	1388537	STD - May 2020	0	72.24	27 L 000 000 811635 000	SPECIAL EDUC./DISABILITY
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	20.78	10 E 800 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	7.41	10 E 800 251 223910 000	GENERAL FUND/READING SPECIALIST/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	51.29	10 E 800 251 232100 000	GENERAL FUND/OFFICE OF SUPERINTENDENT/INCOM E PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	22.50	10 E 800 251 252000 000	GENERAL FUND/FISCAL/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	80.53	10 E 800 251 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	24.61	27 E 100 251 158100 011	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	37.24	27 E 400 251 158100 011	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/INCOME

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79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	30.86	27 E 800 251 156600 011	PROTECTION INSURANCE SPECIAL EDUC./SPEECH/LANGUAG E/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	14.98	27 E 800 251 215000 011	SPECIAL EDUC./PSYCHOLOGICAL SERVICES/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	14.09	27 E 800 251 223300 011	SPECIAL EDUC./EEN DIRECTOR/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	52.36	50 E 800 251 257220 000	FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	23.18	27 E 200 251 158100 011	SPECIAL EDUC./MULTICATEGORIC AL HANDICAPPED/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	1.45	27 E 100 251 159300 011	SPECIAL EDUC./ADAPTIVE PHY ED/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	15.03	10 E 050 251 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	2.26	10 E 800 251 215000 000	GENERAL FUND/PSYCHOLOGICAL

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								SERVICES/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	183.30	10 E 100 251 110000 000	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	44.29	10 E 100 251 110000 332	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	149.08	10 E 200 251 120000 000	GENERAL FUND/REGULAR CURRICULUM/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	6.79	10 E 200 251 141000 000	GENERAL FUND/HEALTH/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	10.19	10 E 200 251 143000 000	GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	13.08	10 E 100 251 143000 000	GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	12.15	10 E 200 251 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	14.36	10 E 100 251 213000 000	GENERAL FUND/PUPIL SERVICES -

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								GUIDANCE/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	2.83	27 E 100 251 213000 011	SPECIAL EDUC./PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	15.32	10 E 200 251 122000 141	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	15.32	10 E 100 251 122000 141	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	15.74	10 E 100 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	7.22	10 E 200 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	7.22	10 E 400 251 121000 000	GENERAL FUND/ART/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	12.09	10 E 400 251 124000 000	GENERAL FUND/MATHEMATICS/INC OME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	10.01	10 E 100 251 125100 000	GENERAL FUND/MUSICAL GENERAL/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	7.01	10 E 200 251 125400 000	GENERAL FUND/VOCAL MUSIC/INCOME

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
								PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	7.01	10 E 400 251 125400 000	GENERAL FUND/VOCAL MUSIC/INCOME
								PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	5.54	10 E 200 251 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/INCOME
								PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	5.53	10 E 400 251 125500 000	GENERAL FUND/INSTRUMENTAL MUSIC/INCOME
								PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	31.21	10 E 400 251 126000 000	GENERAL FUND/SCIENCE/INCOME
								PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	35.11	10 E 400 251 127000 000	GENERAL FUND/SOCIAL STUDIES/INCOME
								PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	11.00	10 E 400 251 122000 000	GENERAL FUND/ENGLISH/INCOME
								PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	5.91	10 E 400 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME
								PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	2.96	10 E 100 251 132000 000	GENERAL FUND/BUSINESS EDUCATION/INCOME
								PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	2.96	10 E 200 251 132000 000	GENERAL

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	8.58	10 E 400 251 131000 000	FUND/BUSINESS EDUCATION/INCOME PROTECTION INSURANCE GENERAL
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	2.14	10 E 200 251 131000 000	FUND/AGRICULTURE/INC OME PROTECTION INSURANCE GENERAL
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	30.15	10 E 100 251 241000 000	FUND/AGRICULTURE/INC OME PROTECTION INSURANCE GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	39.18	10 E 200 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	45.00	10 E 400 251 241000 000	GENERAL FUND/OFFICE OF PRINCIPAL/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	7.82	10 E 400 251 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	3.35	10 E 200 251 135000 000	GENERAL FUND/FAMILY & CONSUMER EC/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	7.41	10 E 800 251 110000 341	GENERAL FUND/ELEMENTARY CURRICULUM/INCOME PROTECTION INSURANCE

CHECK CHECK		INVOICE		PO	ACCOUNT			ACCOUNT
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	NUMBER	AMOUNT	NUMBER	DESCRIPTION
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	22.14	27 E 100 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	40.40	27 E 200 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	14.16	27 E 400 251 159100 011	SPECIAL EDUC./EEN AIDES/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	3.58	10 E 400 251 141000 000	GENERAL FUND/HEALTH/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	9.21	10 E 400 251 143000 000	GENERAL FUND/PHYSICAL EDUCATION/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	11.88	27 E 050 251 152000 011	SPECIAL EDUC./EARLY CHILDHOOD/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	20.61	10 E 400 251 136000 000	GENERAL FUND/TECH ED/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	4.56	10 E 200 251 136000 000	GENERAL FUND/TECH ED/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	17.90	10 E 400 251 213000 000	GENERAL FUND/PUPIL SERVICES - GUIDANCE/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	9.99	27 E 200 251 159100 341	SPECIAL EDUC./EEN

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	12.80	10 E 100 251 124000 000	AIDES/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	29.17	10 E 100 251 122000 000	GENERAL FUND/MATHEMATICS/INC OME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	2.19	10 E 800 251 171000 391	GENERAL FUND/ENGLISH/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	12.41	10 E 800 251 171000 000	GENERAL FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	4.77	10 E 800 251 229000 000	GENERAL FUND/INSTRUCTIONAL STAFF SERVICES/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	1.61	10 E 200 251 123000 000	GENERAL FUND/FOREIGN LANGUAGE/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	9.11	10 E 400 251 123000 000	GENERAL FUND/FOREIGN LANGUAGE/INCOME PROTECTION INSURANCE

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	10.04	10 E 100 251 171000 000	GENERAL FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	6.11	10 E 200 251 171000 000	GENERAL FUND/CULTURAL/SOCIAL LY DISADVANTAGE/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	8.18	10 E 200 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	4.29	10 E 400 251 222000 000	GENERAL FUND/EDUCATIONAL MEDIA/INCOME PROTECTION INSURANCE
79060	04/20/2020	MADISON NATIONAL LIF	1388538	LTD - May 2020	0	7.05	10 E 400 251 129000 000	GENERAL FUND/OTHER REGULAR CURRICULUM/INCOME PROTECTION INSURANCE
79061	04/20/2020	MEYER LUMBER SUPPLY, 18180		MEYER LUMBER SUPPLIES	1011920525	36.99	10 E 800 411 254300 000	GENERAL FUND/BUILDING REPAIRS/GENERAL SUPPLIES
79062	04/20/2020	NASSCO INC	S2605446.0	MAINTENANCE SUPPLIES	1011920523	265.62	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES
79062	04/20/2020	NASSCO INC	S2599772.0	CLEANING SUPPLIES	1011920524	1,082.85	10 E 800 411 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES

CHECK NUMBER	CHECK DATE	VENDOR	INVOICE NUMBER	INVOICE DESCRIPTION	PO NUMBER	AMOUNT	ACCOUNT NUMBER	ACCOUNT DESCRIPTION
79063	04/20/2020	WCA GROUP HEALTH TRU	9067368	Health Insurance - May 2020	0	157,392.00	10 L 000 000 811631 000	GENERAL FUND/HEALTH INSURANCE
79064	04/20/2020	WIL-KIL PEST CONTROL	3869943	COMMERCIAL MONTHLY - COLBY ELEMENTARY	0	50.00	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79064	04/20/2020	WIL-KIL PEST CONTROL	3869864	COMM ERON MONTHLY - COLBY HIGH SCHOOL	0	41.50	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79064	04/20/2020	WIL-KIL PEST CONTROL	3871267	RATS/MICE - COLBY MIDDLE SCHOOL	0	40.00	10 E 800 310 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES
79065	04/20/2020	WORLD BOOK SCHOOL &	0001609392	MS - 2019-2020 - 439 - Reference Books	2001920040	200.00	10 E 200 439 222000 031	GENERAL FUND/EDUCATIONAL MEDIA/OTHER MEDIA
79066	04/20/2020	XCEL ENERGY	680930465	COLBY HIGH SCHOOL 3/15/2020 - 4/14/2020	0	43.19	10 E 800 336 253300 000	GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER THAN HEAT

Totals for checks 253,245.16

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	167,990.00	0.00	64,124.73	232,114.73
21	SPECIAL PROJECTS	0.00	0.00	68.23	68.23
27	SPECIAL EDUC.	205.13	0.00	1,047.60	1,252.73
50	FOOD SERVICE FUND	47.20	0.00	19,742.33	19,789.53
80	COMMUNITY SERVICE FUND	0.00	0.00	19.94	19.94
***	Fund Summary Totals ***	168,242.33	0.00	85,002.83	253,245.16

***** End of report *****

Obj	2018-19		2018-19		2019-20		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
100000	INSTRUCTION							
110000	ELEMENTARY CURRICULUM							
SALARIES	923,226.00	523,373.66	56.69	915,059.00	563,420.75	61.57	0.00	351,638.25
EMPLOYEE BENEFITS	520,325.00	295,940.91	56.88	455,903.00	279,217.61	61.24	0.00	176,685.39
PURCHASED SERVICES	0.00	525.00	0.00	0.00	2,390.82	0.00	-59.94	-2,330.88
NON-CAPITAL OBJECTS	43,086.00	53,080.45	123.20	59,427.00	55,198.41	92.88	409.35	3,819.24
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ELEMENTARY CURRICULUM	1,486,637.00	872,920.02	58.72	1,430,389.00	900,227.59	62.94	349.41	529,812.00
120000	REGULAR CURRICULUM							
SALARIES	1,608,102.00	1,006,568.70	62.59	1,676,567.00	997,381.97	59.49	0.00	679,185.03
EMPLOYEE BENEFITS	768,268.00	463,200.90	60.29	768,875.00	437,294.27	56.87	0.00	331,580.73
PURCHASED SERVICES	2,592.00	1,853.36	71.50	3,275.00	3,645.51	111.31	-313.80	-56.71
NON-CAPITAL OBJECTS	111,657.00	92,506.31	82.85	152,925.00	131,095.89	85.73	11,858.34	9,970.77
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	5,847.00	3,893.05	66.58	6,489.00	3,289.10	50.69	3,668.50	-468.60
REGULAR CURRICULUM	2,496,466.00	1,568,022.32	62.81	2,608,131.00	1,572,706.74	60.30	15,213.04	1,020,211.22
130000	VOCATIONAL CURRICULUM							
SALARIES	213,180.00	131,969.64	61.91	220,817.00	139,721.98	63.28	8.39	81,086.63
EMPLOYEE BENEFITS	125,692.00	80,212.91	63.82	137,365.00	78,422.02	57.09	0.00	58,942.98
PURCHASED SERVICES	4,690.00	3,808.55	81.21	4,340.00	4,081.35	94.04	1,490.34	-1,231.69
NON-CAPITAL OBJECTS	74,844.00	70,491.43	94.18	47,350.00	40,179.90	84.86	7,457.05	-286.95
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	90.00	55.00	61.11	1,100.00	752.65	68.42	587.35	-240.00
VOCATIONAL CURRICULUM	418,496.00	286,537.53	68.47	410,972.00	263,157.90	64.03	9,543.13	138,270.97
140000	PHYSICAL CURRICULUM							
SALARIES	164,249.00	102,110.05	62.17	170,846.00	107,391.97	62.86	0.00	63,454.03
EMPLOYEE BENEFITS	75,327.00	46,718.50	62.02	72,886.00	42,642.28	58.51	0.00	30,243.72
PURCHASED SERVICES	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	1,425.00	1,893.51	132.88	1,630.00	4,136.37	253.77	37.80	-2,544.17

Obj	2018-19 Original Budget	2018-19 FYTD Activity	2018-19 FYTD %	2019-20 Budget	2019-20 FYTD Activity	2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
100000	INSTRUCTION							
140000	PHYSICAL CURRICULUM							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	3,600.00	0.00	0.00	4,600.00	808.89	17.58	3,600.00	191.11
PHYSICAL CURRICULUM	244,701.00	150,722.06	61.59	249,962.00	154,979.51	62.00	3,637.80	91,344.69
150000	SPECIAL CURRICULUM							
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPECIAL CURRICULUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160000	CO-CURRICULAR							
SALARIES	128,208.00	95,368.76	74.39	126,464.00	82,938.93	65.58	0.00	43,525.07
EMPLOYEE BENEFITS	16,344.00	11,404.13	69.78	15,536.00	10,189.84	65.59	0.00	5,346.16
PURCHASED SERVICES	38,873.00	24,379.26	62.72	27,055.00	23,566.70	87.11	9,078.38	-5,590.08
NON-CAPITAL OBJECTS	34,459.00	30,390.42	88.19	28,927.00	19,003.04	65.69	10,345.44	-421.48
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	19,360.00	20,397.29	105.36	20,373.00	11,769.87	57.77	5,330.04	3,273.09
CO-CURRICULAR	237,244.00	181,939.86	76.69	218,355.00	147,468.38	67.54	24,753.86	46,132.76
170000	SPECIAL NEEDS							
SALARIES	156,507.00	93,675.85	59.85	172,971.00	87,305.15	50.47	0.00	85,665.85
EMPLOYEE BENEFITS	110,855.00	52,568.73	47.42	124,798.00	42,029.83	33.68	0.00	82,768.17
PURCHASED SERVICES	50.00	82.22	164.44	50.00	0.00	0.00	0.00	50.00
NON-CAPITAL OBJECTS	3,853.00	1,266.08	32.86	3,970.00	2,467.14	62.14	96.09	1,406.77
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	2,320.00	1,840.00	79.31	1,840.00	0.00	0.00	800.00	1,040.00
SPECIAL NEEDS	273,585.00	149,432.88	54.62	303,629.00	131,802.12	43.41	896.09	170,930.79
INSTRUCTION	5,157,129.00	3,209,574.67	62.24	5,221,438.00	3,170,342.24	60.72	54,393.33	1,996,702.43

Obj	2018-19		2018-19		2019-20		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %		
200000	SUPPORT SERVICES							
210000	PUPIL SERVICES							
SALARIES	172,306.00	110,190.63	63.95	178,391.00	112,901.59	63.29	0.00	65,489.41
EMPLOYEE BENEFITS	103,874.00	59,001.78	56.80	102,098.00	57,462.83	56.28	0.00	44,635.17
PURCHASED SERVICES	9,265.00	6,221.27	67.15	3,762.00	2,967.06	78.87	821.60	-26.66
NON-CAPITAL OBJECTS	16,103.00	2,242.64	13.93	13,180.00	7,945.75	60.29	3,821.20	1,413.05
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	140.00	210.00	150.00	360.00	202.50	56.25	70.00	87.50
PUPIL SERVICES	301,688.00	177,866.32	58.96	297,791.00	181,479.73	60.94	4,712.80	111,598.47
220000	INSTRUCTIONAL STAFF SERVICES							
SALARIES	189,680.00	121,076.76	63.83	190,811.00	124,828.69	65.42	0.00	65,982.31
EMPLOYEE BENEFITS	122,776.00	81,170.64	66.11	114,187.00	73,576.10	64.43	0.00	40,610.90
PURCHASED SERVICES	53,879.00	36,854.93	68.40	86,921.00	40,068.00	46.10	165.42	46,687.58
NON-CAPITAL OBJECTS	117,573.00	103,601.48	88.12	50,703.00	35,754.04	70.52	17,547.00	-2,598.04
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,157.00	414.00	35.78	1,004.00	449.48	44.77	758.68	-204.16
INSTRUCTIONAL STAFF SERVI	485,065.00	343,117.81	70.74	443,626.00	274,676.31	61.92	18,471.10	150,478.59
230000	GENERAL ADMINISTRATION							
SALARIES	187,369.00	136,923.05	73.08	196,535.00	148,231.20	75.42	0.00	48,303.80
EMPLOYEE BENEFITS	64,739.00	50,023.55	77.27	63,522.00	47,564.73	74.88	0.00	15,957.27
PURCHASED SERVICES	50,914.00	31,063.06	61.01	52,050.00	32,014.78	61.51	-3,869.55	23,904.77
NON-CAPITAL OBJECTS	9,150.00	4,401.50	48.10	8,600.00	1,246.52	14.49	-117.65	7,471.13
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	10,500.00	9,877.82	94.07	12,000.00	11,287.37	94.06	-15.00	727.63
GENERAL ADMINISTRATION	322,672.00	232,288.98	71.99	332,707.00	240,344.60	72.24	-4,002.20	96,364.60
240000	BUILDING ADMINISTRATION							
SALARIES	404,003.00	302,738.87	74.93	411,311.00	303,907.62	73.89	0.00	107,403.38
EMPLOYEE BENEFITS	235,134.00	166,690.00	70.89	224,527.00	153,404.09	68.32	0.00	71,122.91
PURCHASED SERVICES	800.00	499.00	62.38	800.00	1,168.66	146.08	800.00	-1,168.66
NON-CAPITAL OBJECTS	5,800.00	2,784.65	48.01	17,560.00	13,252.80	75.47	5,587.44	-1,280.24

Obj	2018-19 Original Budget	2018-19 FYTD Activity	2018-19 FYTD %	2019-20 Budget	2019-20 FYTD Activity	2019-20 FYTD %	Encumbered Amount	Unencumbered Balance
200000	SUPPORT SERVICES							
240000	BUILDING ADMINISTRATION							
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,315.00	1,445.00	109.89	1,830.00	1,545.00	84.43	0.00	285.00
BUILDING ADMINISTRATION	647,052.00	474,157.52	73.28	656,028.00	473,278.17	72.14	6,387.44	176,362.39
250000	BUSINESS ADMINISTRATION							
SALARIES	452,280.00	329,972.25	72.96	449,800.00	319,504.64	71.03	0.00	130,295.36
EMPLOYEE BENEFITS	281,666.00	179,675.15	63.79	244,456.00	137,992.20	56.45	0.00	106,463.80
PURCHASED SERVICES	1,105,970.00	877,998.67	79.39	1,153,870.00	836,221.01	72.47	-247,273.70	564,922.69
NON-CAPITAL OBJECTS	130,075.00	78,185.30	60.11	125,380.00	64,776.36	51.66	-6,442.51	67,046.15
CAPITAL OBJECTS	51,000.00	49,879.00	97.80	60,000.00	20,252.49	33.75	0.00	39,747.51
INSURANCE & JUDGMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,500.00	2,533.02	168.87	3,025.00	144.28	4.77	-82.82	2,963.54
BUSINESS ADMINISTRATION	2,022,491.00	1,518,243.39	75.07	2,036,531.00	1,378,890.98	67.71	-253,799.03	911,439.05
260000	CENTRAL SERVICES							
SALARIES	0.00	12.39	0.00	0.00	1,020.00	0.00	0.00	-1,020.00
EMPLOYEE BENEFITS	0.00	151.66	0.00	0.00	78.03	0.00	0.00	-78.03
PURCHASED SERVICES	32,000.00	20,369.09	63.65	28,650.00	49,236.57	171.86	-12,746.26	-7,840.31
NON-CAPITAL OBJECTS	0.00	461.79	0.00	500.00	291.12	58.22	0.00	208.88
CAPITAL OBJECTS	1,000.00	386.00	38.60	1,500.00	2,031.06	135.40	0.00	-531.06
OTHER OBJECTS	0.00	0.00	0.00	0.00	287.00	0.00	0.00	-287.00
CENTRAL SERVICES	33,000.00	21,380.93	64.79	30,650.00	52,943.78	172.74	-12,746.26	-9,547.52
270000	INSURANCE							
INSURANCE & JUDGMENTS	122,244.00	120,551.32	98.62	114,955.00	95,233.24	82.84	0.00	19,721.76
INSURANCE	122,244.00	120,551.32	98.62	114,955.00	95,233.24	82.84	0.00	19,721.76

Obj	2018-19		2018-19		2019-20		2019-20		Encumbered Amount	Unencumbered Balance
	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %				
200000	SUPPORT SERVICES									
280000	DEBT SERVICE									
DEBT RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
290000	OTHER SUPPORT SERVICES									
SALARIES	18,796.00	11,895.13	63.29	45,450.00	26,786.81	58.94	0.00	18,663.19		
EMPLOYEE BENEFITS	192,183.00	186,306.98	96.94	188,499.00	12,963.75	6.88	0.00	175,535.25		
PURCHASED SERVICES	210,758.00	137,260.50	65.13	226,138.00	137,199.52	60.67	9,013.07	79,925.41		
NON-CAPITAL OBJECTS	3,500.00	3,617.54	103.36	15,250.00	10,037.27	65.82	-922.50	6,135.23		
CAPITAL OBJECTS	8,400.00	9,240.00	110.00	0.00	0.00	0.00	0.00	0.00		
OTHER SUPPORT SERVICES	433,637.00	348,320.15	80.33	475,337.00	186,987.35	39.34	8,090.57	280,259.08		
SUPPORT SERVICES	4,367,849.00	3,235,926.42	74.09	4,387,625.00	2,883,834.16	65.73	-232,885.58	1,736,676.42		
400000	NON-PROGRAM TRANSACTIONS									
410000	INTERFUND OPERATING TRANSFERS									
OPERATING TRANSFERS-OUT	1,113,656.00	0.00	0.00	1,128,579.00	0.00	0.00	0.00	1,128,579.00		
INTERFUND OPERATING TRANS	1,113,656.00	0.00	0.00	1,128,579.00	0.00	0.00	0.00	1,128,579.00		
430000	GEN. TUITION PAYMENTS									
PURCHASED SERVICES	1,480,041.00	16,503.32	1.12	1,597,832.00	22,760.78	1.42	-19,971.78	1,595,043.00		
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
GEN. TUITION PAYMENTS	1,480,041.00	16,503.32	1.12	1,597,832.00	22,760.78	1.42	-19,971.78	1,595,043.00		
490000	NON-PROGRAM TRANSACTIONS									
OTHER OBJECTS	1,325.00	1,372.29	103.57	0.00	47.18	0.00	0.00	-47.18		
NON-PROGRAM TRANSACTIONS	1,325.00	1,372.29	103.57	0.00	47.18	0.00	0.00	-47.18		
NON-PROGRAM TRANSACTIONS	2,595,022.00	17,875.61	0.69	2,726,411.00	22,807.96	0.84	-19,971.78	2,723,574.82		

	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	Encumbered	Unencumbered
Obj	Original Budget	FYTD Activity	FYTD %	Budget	FYTD Activity	FYTD %	Amount	Balance
Grand Expense Totals	12,120,000.00	6,463,376.70	53.33	12,335,474.00	6,076,984.36	49.26	-198,464.03	6,456,953.67

Number of Accounts: 3958

***** End of report *****

SCHOOL DISTRICT OF COLBY
EDUCATION CENTER

Dr. Steven Kolden, Superintendent

Professional Compensation Model

Board APPROVED May 16, 2016

Implemented 2015-16 & 2016-17

Revised December-February 2017-18

Board APPROVED February 26, 2018

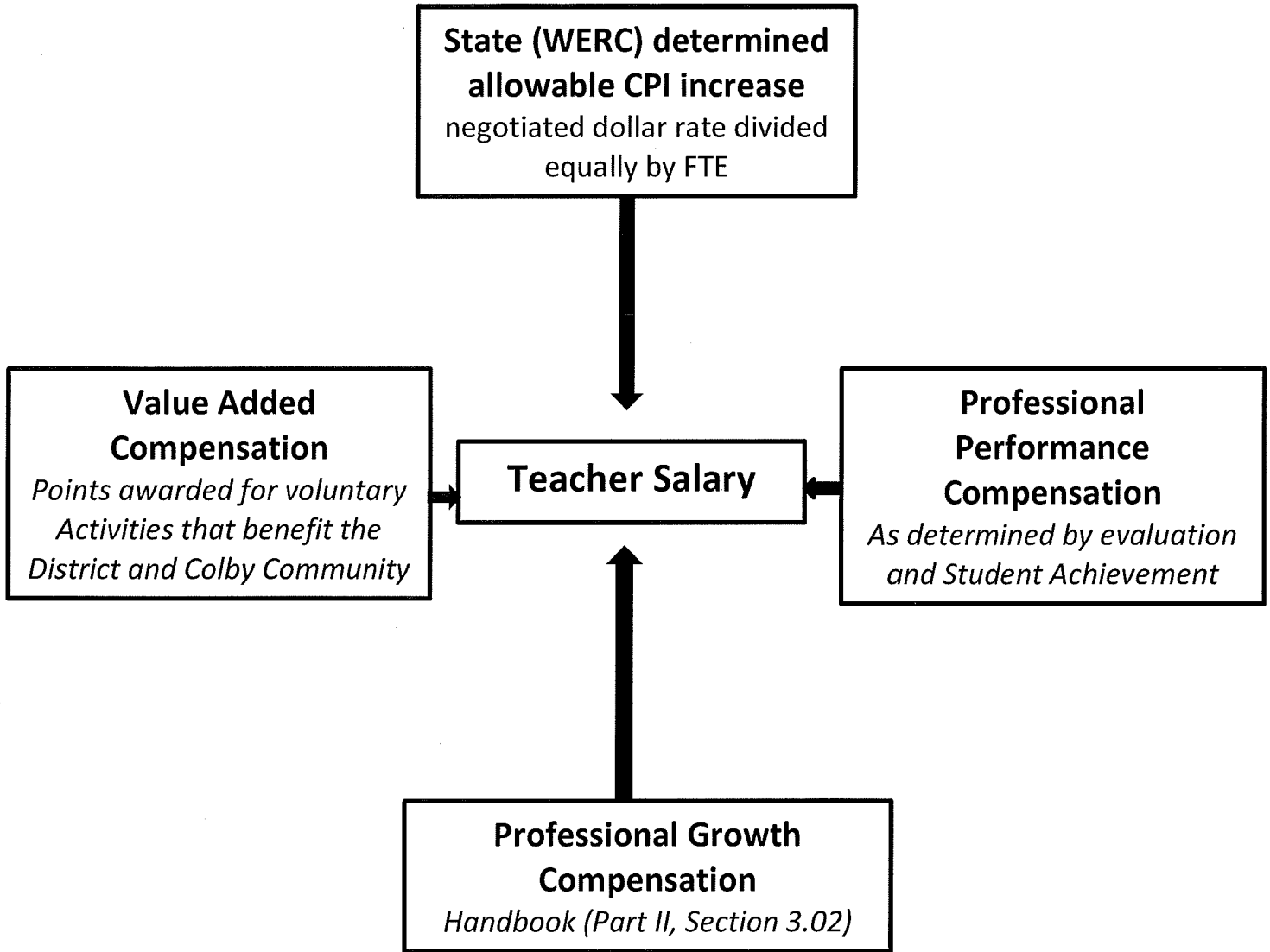
Implemented 2017-18 & 2018-19

Review Committee DRAFT January 2020

TO BE Implemented 2019-20 & 2020-21

Colby School District

Professional Compensation Model



Phase 1 – Determine maximum allowable CPI increase as established by the WERC.

Phase 2 – Negotiate and agree on total CPI increase.

***Phase 3 – CPI allocation is divided equally by FTE
(EVERYONE will get a raise)***

NOTE: Salary increases in Phase 3 remain in salary and determine new annual salary for individuals.

Phase 4 – Distribute Professional Growth Compensation as specified in Handbook Part II, Section 3.02

NOTE: Salary increases in Phase 4 remain in salary, yet are not included in “base salary” because these are calculated outside (in addition to) the CPI increase.

Phase 5 – District adds (\$12,500) specific dollar amount to Value Added Compensation AND adds the same (\$17,500) specific dollar amount Professional Performance Compensation

Phase 6 – Distribution of Value Added Compensation AND Professional Performance Compensation based dividing the total points earned by all staff into the dollar allocation.

NOTE: Salary increases in Phase 6 are *single year only* and must be earned annually. These dollars are NOT part of annual salary for individuals.

Professional Compensation Model Definitions, Descriptions and Request Forms

Asset & Skill Options

Spanish Proficiency

Request this if you consider yourself proficient in reading, writing and speaking of Spanish. Consult with your supervisor if you have need to verify “proficient”.
“you would be comfortable being contacted in an emergency situation” 25 points

CPR / First Aid Certification

Current CPR and First Aid certification current as of the date of request. 20 points

EMT Certification

Request this if you have EMT certification and its current when your request is dated. 25 points

PLC Trained (Institute)

If you have attended a Regional Professional Learning Communities Institute in the past 10 years. 20 points

Professional Engagement Options

Workshop Presenter

You may request 20 points for each workshop you have presented to peers outside of the District.

Professional Publications

You may request 25 points for each professional article that you authored and is published. Articles qualifying must be “submitted” and reviewed by peers. Online blogs, letters and other documents that don’t require peer review would not apply.

State Officer – Professional Organization

If you are a member of a professional organization AND hold a position as an officer of that organization. This must be related to your teaching assignment. 25 points

Supervision of Student Teachers

You may request 10 points for each quarter you have a student teacher placed in your classroom.

Non-Compensated professional development (outside of the school day)

This is calculated hourly. You may request this for time spent in professional development outside the school day, or time during the day IF this is not a contract day.

IF you attend a multiple day conference, you must attend sessions that are scheduled and documented in the program and/or conference agenda after 4:00 PM in order to count these hours. Calculate 1 point per hour, up to 25 hours total.

Community Engagement Options Benefits the Community as a whole

Participation in District Community Service Events

This is calculated hourly. You may request this for time spent in district community service events within the District. Example: When you donate your time to help a not for profit group (4H, Scouts, CUDA, Lions, etc.) Calculate 1 point per hour, up to a maximum of 25 points granted.

Membership in District Community Service Organizations

You may use this for recognition of your membership in district community organizations (within the school district). Examples would include service clubs, churches, and Chamber committees, groups that maintain a membership list, etc. 5 points per organization.

District Residence (legal)

Your legal residence (mailing address, voting, taxes, etc.) is within the Colby School District.
15 points

Open Enrolled Children (to Colby)

While not a legal resident of the District, you have elected to open enroll one or more children in the District is within the Colby School District.
10 points

Volunteer Youth Leadership (District Students)

You may request 10 points for each volunteer leadership position you hold that includes students from the Colby School District. CUDA, Scouts, 4H, etc.

School Engagement Options Benefits students in the District

Volunteer Student supervision at district events

You may request 1 point for each hour of volunteer “supervision” at District events. These hours must be non-paid and considered supervisory in nature. Simply attending an away event is not considered supervision. Riding a student bus to that event would be considered supervision. Calculate 1 point per hour, up to a maximum of 25 points granted.

Volunteer Student Leadership Advisor (Outside of School Hours)

You may request 10 points for each volunteer (non-paid) leadership / club position you lead which includes students from the Colby School District.

Community Education Instructor

We encourage District staff to teach Community Education.

Request 5 points for each class / course in a paid position.

Request 15 points for each class / course in a non-paid position.

District Level Committee Work

You may request 10 points for each District level committee you serve on. Be cautious not to “double up” on Strategic Planning and Building Committees that are credited elsewhere.

Committees that NEVER meet outside the school day should not be included. Building level committees would not apply here.

Building Level Committee Work

You may request 10 points for each Building level (unpaid) committee you serve on. Be cautious not to “double up” on Strategic Planning and Building Committees that are credited elsewhere. Committees that NEVER meet outside the school day should not be included.

Certified Trainer - Provided Staff Development

You may request this if you have a specific certification or endorsement AND have provided training in this area to District employees or community members. 10 points per class

BLT/Steering Committee

~~These points are credited for service on building level committees, study groups and leadership teams chaired by an administrator. 20 points are considered a year of service. For buildings that rotate their leadership, these points should be prorated according to time served on the committee.~~

District Strategic Planning Committee

This is for service to the District on any of the six strategic planning committees. Some individuals may be on multiple committees. 15 points per committee

Advisor to a Student with a State Wide Office

You may request this annually if you have a student who is an officer in a state organization and that organization requires supervision and/or assistance for that State Officers position. 20 points

Non-Compensated student academic support (outside of the school day)

This is calculated hourly. You may request this for time spent working with students in academic support which is not compensated in another manner. Maximum of 25 points granted.

Attendance at School Board Meetings

If you attend a Regular or Special Meeting of the School Board. 5 points per meeting

Advanced Placement, Dual Credit, Distance Learning

If you teach any course that allows for students to earn post-secondary credit, allows the District to benefit fiscally. This should be calculated by semester. 5 points per course

Original 4.2016

Revised 1.2018

Revised 1.2020

Extra-Curricular Contract

The District strongly encourages teaching staff to work with our students through extra-curricular activities. You may request this credit for each contract you hold that is listed in Employee Handbook Appendix Part V -1.06 5 points per contract

Additional Options

Contracts for points. This is used in unique situations that provide benefits to District residents, students and/or staff. These should be peer reviewed, signed, and then signed by an administrator. Maximum permitted is 25 points per contract. **Maximum contracts is three (3).**

Professional Practice Requirements

Based on a summative evaluation, you may request 25 points for EACH distinguished rating you received in each of the six standards. The following year, there is no “summative” evaluation, by default; you would receive 20 points for each distinguished rating the previous and 15 points in the next year.

Professional Licensure Options

You may request 15 points for EACH DPI area of licensure (these should all have a different license code) that you are not currently assigned. This potentially could change if your teaching assignment changes. Please indicate these on the form.

Professional Preparation

You may request points for highest degree attained (points correspond appropriately).

MA / MS Degree 15 points

Ed.S. Degree 20 points

Ph.D. or Ed.D degree 25 points

You may request an additional 25 points if you hold current National Board certification.

Professional Experience (in Colby)

These are awarded in “steps” and are not cumulative. You may request points for ONE step.

5 years 10 points

10 years 15 points

15 years 20 points

20 years 25 points

25 years 30 points

30 years 35 points

35 years 40 points

REQUEST FORMS DUE at CDEC by June 15th each year

Original 4.2016

Revised 1.2018

Revised 1.2020

Colby Alternative Compensation Model

Value Added Compensation

NAME _____

Assett & Skill Options		Potential Points	90	
	Description		Points	
	Spanish Proficiency		25	_____
	CPR / First Aid Certification		20	_____
	EMT Certification-		25	_____
	PLC Trained (Institute)	Date Attended _____	20	_____
Professional Engagement Options		Potential Points	105	
	Description		Points	
	Workshop Presenter		20	_____
	Professional Publications		25	_____
	State Officer – Professional organization		25	_____
	Supervision of Student Teachers		10	_____
	Non-Compensated professional development (outside of the school day)			
	1 pt. per hour	up to	25	_____
Community Engagement Options		Potential Points	65	
	Description		Points	
	Participation in District Community Service Events			
	1 pt. per hour	up to	25	_____
	Membership in District Community Service Organizations		5	_____
	District Residence (legal)		15	_____
	Open Enrolled Child(ren) (to Colby)		10	_____
	Volunteer Youth Leadership (District Students)		10	_____
School Engagement Options		Potential Points	195	
	Description		Points	
	Volunteer Student supervision at district events			
	1 pt. per hour	up to	25	_____
	Volunteer Student Leadership Advisor (outside school hours)		10	_____
	Community Education Instructor			
	Paid position		5	_____
	Volunteer position		15	_____
	District Level Committee Work		10	_____
	Building Level Committee Work		10	_____
	Certified Trainer - provided Staff Development		10	_____
	BLT/Steering Committee		20	_____

District Strategic Planning Committee		15	_____
Advisor to a Student with a State Wide Office- Non-Compensated student academic support (outside of the school day)		20	_____
1 pt. per hour	up to	25	_____
Advanced Placement, Dual Credit, Distance Learning			
5 pts. per course	up to	25	_____
Extra Curricular Contract			
5 pts. per contract	up to	25	_____

ADDITIONAL options to earn points Potential Points **75**

Determined with Written Contract for points

- *Specific SMART goals,*
- *Identification of goal attainment,*
- *Agreement on point value*

Attach Contract

MAXIMUM of 25 points/contract/Maximum 3 contracts

Total Value Added Points Requested _____

PRINTED Name

Teacher Signature

Date

I understand and acknowledge that this request is a portion of my payroll and employment records with the District. I further understand that any falsification of these records may be considered fraud and grounds for discipline, up to and including termination.

Supervisor Signature

Date

SuperintendentSignature

Date

Total Points Credited _____

Professional Performance and Preparation Compensation

NAME _____

Professional Practice Requirements	Potential Points	150
---	------------------	-----

Educator Effectiveness

<u>Six Standards</u>	25 points per "Distinguished" rating	
1 Professional Knowledge	25	_____
2 Instructional Planning	25	_____
3 Instructional Delivery	25	_____
4 Assessment of and for Learning	25	_____
5 Learning Environment	25	_____
6 Professionalism	25	_____

Year ONE Cycle	20 points per "Distinguished" rating	
Year TWO Cycle	15 points per "Distinguished" rating	
	Points Requested	_____

Professional Licensure Options	Potential Points	open
---------------------------------------	------------------	------

DPI Licensure in an are not required for current teaching assignment		
<i>15 points per DPI licensure area</i>		
	Points Requested	_____

Professional Preparation	Potential Points	25
---------------------------------	------------------	----

MA / MS degree	15	
Ed.S. degree	20	
Ph.D. or Ed.D. degree	25	
National Board Certification	25	
	Points Requested	_____

Professional Experience (in Colby)	Potential Points	40
---	------------------	----

5 years	10	
10 years	15	
15 years	20	
20 years	25	
25 years	30	
30 years	35	
35 years	40	
	Points Requested	_____

Total Professional Performance Points Requested _____

MUST be received at CDEC by June 15th

PRINTED Name

Teacher Signature

Date

I understand and acknowledge that this request is a portion of my payroll and employment records with the District. I further understand that any falsification of these records may be considered fraud and grounds for discipline, up to and including termination.

Supervisor Signature

Date

SuperintendentSignature

Date

Total Points Credited _____

DRAFT - January, 2020

OPERATING PROCEDURES

MEETING POSTINGS

Meeting postings to include all District buildings visible from outside, and District banks designated by the School District of Colby. Any regular and special meeting agenda will be published in the designated paper and the District website.

REGULAR MEETINGS

The regular meeting of the Board of Education shall be held the third Monday of each month at a time determined at the Board's annual reorganization meeting or by a majority decision of the entire Board.

SPECIAL MEETINGS

A special meeting of the Board will be held upon written request of any board member. Clerk (or President in Clerk's absence) will serve to the other members a written notice of the time and place of the meeting at least twenty-four (24) hours before the hour of the meeting. Such notice to each member shall be sent by email, messenger or by first class mail. No business will be transacted except that for which the meeting is called and which will be stated in the call.

PLACE OF MEETING

Meetings of the Board of Education shall be designated by resolution or in the notice of the meeting.

START OF MEETING

The President or chairperson shall start all meetings promptly at the appointed hour.

TRANSACTION OF BUSINESS

The Board of Education will transact all business at a legal meeting of the Board. No member shall have power to act in the name of the Board outside a Board meeting, without specific authorization by vote of the Board of Education.

RULE OF ORDER

Meeting will be conducted in accordance with the most current edition of Roberts Rule of Order, except as otherwise provided by board policy or state statute.

DISCUSSIONS

Discussions by any Board members shall be permitted on any subject on the agenda.

REMOTE PARTICIPATION

The community expectation of elected officials is regular, physical attendance at the monthly meetings of the Board of Education. It is also acknowledged that attendance may conflict with other commitments of Board members; thus, remote (teleconference, video conferencing, etc.) participation is permitted given the following conditions:

- Remote participation is limited to no more than twice during a calendar year, unless approved by a majority vote of the entire Board at a previous meeting.
- Attendance shall be recorded in minutes as "remote attendance" and shall not be included for establishing a quorum.

APPROVED: 12/21/2009

REVISED: 11/15/2010

REVISED: 08/17/2015

REVISED: 12/17/2018

- Voting is permitted during remote participation.
- Closed session requires physical attendance and remote participation is not permitted.

LIMITATIONS ON DISCUSSIONS

The board may adopt rules to limit its own discussions on any item. The President will stop any discussion which does not apply to the motion last made and may also stop the discussion of a matter if the Board has previously agreed to confine discussion to a definite period of time, and that period has been used up. Aside from such limitations, the President shall not interfere with discussion as long as a member wishes to speak.

LEGAL REFERENCE: Wisconsin Stats. 19.83(2)
CROSS REFERENCE: Policy #161 – Board Member Authority/Responsibilities
Policy #170 – School Board Meetings
Policy #180-Rule – Order of Business

April 27, 2020

Dear Parents/Guardians and Students,

As the School District of Colby continues in a virtual learning environment for the remainder of the 2019 - 2020 school year, we are making some changes to our grading procedures to allow more flexibility for students and families during this difficult time. After guidance from the State of Wisconsin, consulting with other school districts, and serious discussions, we have decided to create the following options for our students and their families.

Overview

- From the beginning of this situation our focus has been on student learning.
- We are very aware of the challenges and pressures that many of our students and families face throughout this pandemic.
- Our purpose in creating more flexibility is to protect academic progress for all students.
- With this focus and purpose in mind, we will continue to provide educational opportunities through online instruction, assessment, and feedback throughout the rest of the school year.
- The grading practices listed below will be applied for the remainder of the 2019 - 2020 school year unless directed otherwise by the State of Wisconsin.

Colby High School

- Virtual instruction will continue online through Google Classroom for the remainder of the year based on the school calendar.
- Assignments will continue to be graded/assessed.
- Students and parents will choose between two grading options.

Grading Options

Option 1: Letter Grade Choice (for all classes)

- Designed to honor students who continue to maintain their high grade levels
- Provides an opportunity to signal to colleges that you have maintained a high level of success during a time of adversity
- Grades and GPA will be calculated as normal
- This is a highly recommended option

OR

Option 2: Pass/No Credit (for all classes)

- Designated to accommodate those with less access and/or greater obstacles to virtual learning
- Must earn a 60% for the semester to receive a pass grade
- Pass will not affect GPA
- No Credit will not affect GPA
- **Any high school class that counts towards graduation in which a student earns a NC will need to be repeated; including seniors**

Semester Grades

- Final exams will not be held unless it is a dual credit, college or distance learning course
- Semester grades are based on formative and summative assignments/assessments given throughout second semester
- Second semester grades will be weighted as follows:
3rd Quarter 75%
4th Quarter 25%

Declaration of grading preference

- Seniors will have to choose on or before May 15. 4th quarter work will be accepted through May 20 at 3:30pm. This deadline is final with no exceptions.
- Students grades 9 - 11 will have to choose on or before May 29. No new work will be assigned after May 29. 4th quarter work will be accepted through June 3 at 3:30pm.
- A Google form will be used which will require the student to use their school email address for security purposes
- Parents should go over the two options with their child and determine which is in the best interest of his/her academic success

It is our goal to provide a quality education as we finish this school year, while also providing students needed flexibility to be academically successful during this crisis. We encourage any students that are struggling academically to reach out to our staff for support.

Sincerely,
Colby Administration

Summary of Services Estimate 2020-21

Colby



NOTE: Because some service costs are based on projected expenses, some rates may be adjusted during this time period.

Administrative Services

Code	Check to add services	Service	Invoiced	Local Cost	Grants	Total
AD 1		Software Hosting Service	Quarterly	\$ -		\$ -
		Strategic Planning	After Completion			
		Superintendent Search Service	After Completion			
		Superintendent Mentoring and Support	No Charge			
		WISENotes	Invoiced			
Total Administrative Services				\$ -	\$ -	\$ -

Operations

Code	Check to add services	Service	Invoiced	Local Cost	Grants	Total
O 1		Delivery Services	Quarterly	\$ -		\$ -
		Software Support	Billed Quarterly by CESA 5			
Total Operations				\$ -	\$ -	\$ -

School Improvement Services

Code	Check to add services	Service	Invoiced	Check for 3 yr option	Local Cost	Grants	Total
LS 1A		Universal School Improvement Services	Quarterly		\$ 14,500		\$ 14,500
LS 1B		Strategic School Improvement Services	Quarterly		\$ 10,300		\$ 10,300
LS 1C		Literacy Academy	Quarterly		\$ -		\$ -
LS 1D		Curriculum Systems Support	Quarterly		\$ 10,300		\$ 10,300
LS 1E		English Learning System Support	Quarterly		\$ -		\$ -
LS 1F		Professional Learning Communities	Quarterly		\$ -		\$ -
Total School Improvement Services					\$ 35,100	\$ -	\$ 35,100

College and Career Readiness

Code	Check to add services	Service	Invoiced	Check for 3 yr option	Local Cost	Grants	Total
LS 2		College and Career Readiness	Quarterly		\$ 11,000		\$ 11,000
Total College and Career Readiness					\$ 11,000	\$ -	\$ 11,000

Educational Technology Services

Code	Check to add services	Service	Invoiced	Local Cost	Grants	Total
LS 3		CADENC	Quarterly	\$ -		\$ -
LS 4		CWETN	Quarterly	\$ 13,945		\$ 13,945
LS 5		Project CIRCUIT	Quarterly	\$ -		\$ -
LS 6		WIN	Quarterly	\$ -		\$ -
LS 7		Video Services	Quarterly	\$ -		\$ -
LS 8		Instructional Media Center	Local is Quarterly Grant is 2x/yr (Dec & Jun)	\$ -	\$ -	\$ -
LS 9		Big Rivers Library Consortium	Quarterly	\$ -		\$ -
LS 10		E-Rate Support and Planning	Quarterly	\$ 5,115		\$ 5,115
Total Educational Technology Services				\$ 19,060	\$ -	\$ 19,060

Facilities Management Services

*An additional signed contract is required for this service

Code	Check to add services	Service	Invoiced	Local Cost	Grants	Total
FM 1		Environmental Health and Safety*	Quarterly	\$ 3,342		\$ 3,342
		Environmental Project Consulting	Per Separate Contract			
		Facility Assessments	Per Separate Contract			
		Referendum Planning	Per Separate Contract			
		Construction Management	Per Separate Contract			
		Owner's Representative	Per Separate Contract			
		Natural Gas Transportation	Direct Billed by Gas Company			
Total Facilities Management Services				\$ 3,342	\$ -	\$ 3,342

Mike Haynes,
Administrator
CESA 10
725 W. Park Avenue
Chippewa Falls, WI

Summary of Services Estimate 2020-21

Colby



NOTE: Because some service costs are based on projected expenses, some rates may be adjusted during this time period.

Special Education and Pupil Services <i>Many of these services are based on student need</i> <i>All grant money is invoiced separately in December and June</i>							
Code	Check to add services	Service	Invoiced		Local Cost	Grants	Total
SE 1A		Special Education Leadership	Quarterly		\$ -	\$ -	\$ -
SE 1B		New Director/Designee Support	Quarterly		\$ -	\$ -	\$ -
SE 2A		Special Ed Administration/Fiscal Support	Quarterly		\$ -	\$ -	\$ -
SE 2B		Early Childhood Administration Support	Quarterly		\$ -	\$ -	\$ -
SE 2C		SBS/Medicaid Support	Not Billed		\$ -	\$ -	\$ -
SE 2D		Program Consultation	Quarterly		\$ -	\$ -	\$ -
SE 2E		Professional Development	Quarterly		\$ -	\$ -	\$ -
SE 2F		ParaEducator.net	Quarterly		\$ -	\$ -	\$ -
SE 3A		School Psychologist Services	Quarterly		\$ -	\$ -	\$ -
SE 3B		School Psychologist Support	Quarterly		\$ -	\$ -	\$ -
SE 3B(A)		Virtual Clerical Services	Quarterly		\$ -	\$ -	\$ -
SE 3C		SEEDS Software/Support	Quarterly		\$ -	\$ -	\$ -
Itinerant Services							
SE 4A		Hearing Impaired Instructional Services	Quarterly		\$ 14,456	\$ -	\$ 14,456
SE 4B		Educational Interpreter/Communications Aide	Quarterly		\$ -	\$ -	\$ -
SE 4C		Educational Audiology - Basic Services	Quarterly		\$ 3,856	\$ 500	\$ 4,356
SE 4D		Educational Audiology - IEP Related Services	Quarterly		\$ 5,527	\$ 500	\$ 6,027
SE 4E		Occupational Therapy	Quarterly		\$ -	\$ -	\$ -
SE 4E(A)		Overdrive Subscription	Quarterly		\$ -	\$ -	\$ -
SE 4F		Physical Therapy	Quarterly		\$ 35,347	\$ -	\$ 35,347
SE 4G		Vision-Impaired Services	Quarterly		\$ 3,030	\$ -	\$ 3,030
SE 4G(A)		Orientation and Mobility	Quarterly		\$ 12,260	\$ -	\$ 12,260
SE 4H		Nursing Services	Quarterly		\$ -	\$ -	\$ -
In-District Personnel							
SE 5A		Early Childhood	Quarterly		\$ -	\$ -	\$ -
SE 5B		Speech/Language	Quarterly		\$ -	\$ -	\$ -
SE 5C		Special Education Paraprofessional	Quarterly		\$ -	\$ -	\$ -
SE 5D		Social Worker	Quarterly		\$ -	\$ -	\$ -
SE 6		Foster Grandparents	Quarterly		\$ 1,200	\$ -	\$ 1,200
<i>Total Special Education and Pupil Services</i>					\$ 75,676	\$ 1,000	\$ 76,676
Total Services:					\$ 144,178	\$ 1,000	\$ 145,178
ADM		Average Daily Membership (ADM):			\$ 2,188		\$ 2,188
TOTAL COSTS:					\$ 146,366	\$ 1,000	\$ 147,366

Signature _____

Date _____



N8121 Industrial Drive
Ixonia, WI 53036

February 18, 2020
Jim Hagen
Activities Director
Colby School District
705 N 2nd Street
P.O. Box 110
Colby, WI 54421

RE: COLBY HIGH/MIDDLE & ELEMENTARY SCHOOL - GYMNASIUM FLOOR REFINISHING

Dear Jim,

The following is our proposal to renovate the **High School** gymnasium floor, and shall include:

- Sand entire floor using heavy duty floor equipment in accordance with MFMA (Maple Flooring Manufacturers Association) Specifications.
- Game lines using standard colors include:
- One main basketball court – 2" green with 24" side borders and 48" end borders
Hornet logos in center court – 9' long by 7' wide, three colors, paint to paint
"HORNETS" lettered in one end border – 2", green with yellow outline, not paint to paint
"COLBY" lettered in other end border – 3' long by 39' 6" wide, 2", green with yellow outline, not paint to paint
Two cross basketball courts – 1" green, perimeter and free throw lines only, no arcs
One main volleyball court – 2" white
Two cross volleyball courts – 2" gray
Six badminton doubles courts – 1" light beige
- Seal and finish with Waterbourne Polyurethane Gym Finish using MFMA four coat system process. (One coat of seal and three coats of finish).

ALL FOR THE SUM OF \$21,753.00 without tax

OPTION #1: Furnish and apply stain inside three point arcs.

ADD \$1,200.00

OPTION #2: To remove four bullet style inserts and replace with maple.

ADD \$460.00

Option #3: Furnish and apply two extra coats of finish. Add. \$2,722.00

The following is our proposal to renovate the **Elementary** gymnasium floor, and shall include:

- Sand entire floor using heavy duty floor equipment in accordance with MFMA (Maple Flooring Manufacturers Association) Specifications.
- Game lines:
One main basketball court – 2" green
Cross basketball courts – free throw lines only
One main volleyball court – 2" gray
Two cross volleyball courts – 2" gold
Four badminton doubles courts – 1" light beige
- Seal and finish with Waterbourne Polyurethane Gym Finish using MFMA four coat system process. (One coat of seal and three coats of finish).

ALL FOR THE SUM OF \$14,876.00 without tax

OPTION #4: If both the elementary and high school sand and finishes are done at the same time.

DEDUCT \$1,000.00



RE: COLBY HIGH/MIDDLE & ELEMENTARY SCHOOL - GYMNASIUM FLOOR REFINISHING

Page 2

February 18, 2020

We would also like to offer you an option to lock in your recoat prices with a three year contract. As finish costs continue to rise annually, there would be a benefit for the school district to lock in these prices. The contract period would run for three consecutive years. There will be no price increase during the contract period. Your yearly rate is listed below. Work to include:

- Prepare floor using the Screen-Bak method
 - Vacuum and tack the floor.
 - Furnish and apply two coats of Waterbourne Polyurethane Gym Finish
- MIDDLE/HIGH SCHOOL WOOD GYM FLOOR.....\$3,121.00
 ELEMENTARY SCHOOL WOOD GYM FLOOR.....\$2,975.00

Notes:

- Price good for 30 days.
- Elevator must be available for work done above or below ground floor.
- Dust is a normal part of sanding and finishing. Please protect any bleachers, stage curtains, etc. you do not want to clean.
- Owner to remove tape from volleyball covers after final coat of finish is dry.
- Please provide tax exempt certificate with the purchase order and record C. E. S. number below.
- Baseman Bros. Inc. is not responsible for anyone entering the recoated area during the drying process.
- Due to OSHA regulations, we do not hook-up the 3 phase electrical panel, which is necessary to run our sanding equipment. Hook-up service provided by owner. We need 208 three phase power. If 208 three phase power (Three pole, 100-amp bolt in breaker) is not available in building or building is under powered, a generator must be provided.
- Performance and Payment Bond is not included in the above bid.
- Payment due upon delivery/completion. 1.5% per month 18% per year charged on accounts 30 days past due.

If you have any questions, please call me at (715) 493-5088.

Sincerely,
BASEMAN BROS. INC.


Jeffrey Baseman,
President 

To approve: complete and mail or fax back to (920) 261-4802. Please circle all applicable option selections.

Approved by: _____ Print Name: _____ Title: _____

Date: _____ Phone & Fax # _____ P.O.# _____

Preferred Dates for Work _____ C.E.S.# _____

Please provide accounts payable name and billing email address: _____

Person to contact for scheduling _____ Contact Cell phone # _____

No.1

CNC Shark HD5 Extended Bed with 2HP Spindle



\$6,263.⁹⁸ Each price includes protection plan and shipping

Direct Ship

This item ships directly from the manufacturer.

Must be shipped within the 48 Contiguous United States.

Estimated Delivery Time: 7-10 Business Days.

Truck with Lift Gate Required?

Yes + \$65.00

Rockler Protection Plan

1 Year+\$399.99

Free 400 dollar gift card Rocklar

Brand: NWA

No.2

Ring Master set total \$1,243.98



Ring Master Accessory Kit #1 (301307) \$99.00

[Model 723 HT Single Speed Lathe](#)

Motor: Single Speed Motor

Cutter Upgrade: M2 HSS Cutters \$699.99

[Ring Master for 16 inch Lathes](#)

Select your Lathe: Grizzly G0462

Select Your Cutters: 10% Colbalt Cutters + 15.00 + \$444.99

No.3

Grizzly G0462 - 16" x 46" Wood Lathe with DRO total \$1219.99



Buy Now! Sale Ends 4/20/2020 \$697.50 +\$129.00 Freight

List Price: \$775.00

You Save: \$77.50 (10%)

With the

[Ring Master for 16 inch Lathes](#)

Select your Lathe: Grizzly G0462

Select Your Cutters: 10% Colbalt Cutters + 15.00 + \$444.99

School District of Colby

Pupil Services Office

705 N 2nd Street
PO Box 110
Colby, WI 54421
Phone (715) 223-2301 • FAX (715) 223-4539



April 21, 2020

Proposal to Consider the Creation of an Additional Special Education Teaching Position

Overview

This proposal is for the purpose of creating a new special education teaching position at the MS/HS level. This position will case manage 8th and 9th grade students and be located in the high school building. The creation of this teaching position will replace two of the paraprofessional vacancies within the district due to (1) the retirement of Sharon Archambo and (2) the resignation of Patrick Nelson. If this position is approved some staff reassignments will be required to ensure teachers have adequate paraprofessional support.

Objective

To provide better support and services to special education students transitioning from middle school to high school. Transitioning from middle school to high school is difficult for many students but can be especially challenging for students with disabilities. The current service model does not provide students with the needed “bridge” from middle school to high school. Over the past several years parents, students, teachers, and paraprofessionals have all expressed how challenging and frustrating the transition process has been for freshman students. The increase in the number of high school special education students and transition dilemma has resulted in a need for this position. The advantage of having a single teacher case manage 8th and 9th grade students will allow this individual to focus on preparing students with disabilities for high school starting in 8th grade and continuing the transition process through their freshman year. Having a two-year transition/adjustment period will provide special education students with a more successful high school experience which should lead to both an improvement in achievement and classroom behavior.

The creation of this teaching position addresses the following needs:

- Need #1: Create a more successful transition for middle school students going into high school
- Need #2: Improve student to staff ratios at the middle school and high school levels
- Need #3: Decrease the size of caseloads for middle school and high school teachers
- Need #4: Provide increased ISP service options for St. Marys Catholic School

Jason Penry, Ed.S.
Director of Pupil Services & School Psychologist
715-223-2301 Ext. 6
jpenry@colby.k12.wi.us

Colby School District

Support Staff Substitute Pay Schedule

CATEGORY	HOURLY RATE
Custodian	\$11.00
Food Service – Computer/Server	\$11.00
Food Service – Cook	\$11.00
Instructional Aides	\$11.00
Media Aides	\$11.00
Secretaries	\$11.00

The District will compensate support staff (hourly) substitutes with an additional lump sum “bonus” of \$150.00 following each 10 days worked for the school district.

SECTION 9. SICK LEAVE

9.01 Sick Leave Earned

- A. Calendar Year Employees (260 Day): Each employee shall be credited with one (1) day of paid sick leave per month of employment to a maximum of twelve (12) days per contract year.
- B. Professional Exempt Employees (teachers): Each employee shall be credited with twelve (12) sick leave days per contract year.
- C. School Year Employees: Each employee shall be credited with one (1) day of paid sick leave per month of employment to a maximum of twelve (12) days per contract year.
 - 1. Employees working at least 220 days are considered 11 month employees.
 - 2. Employees working at least 200 days are considered 10 month employees.
 - 3. Employees working less than 200 days are considered 9 month employees.
- D. Crediting of Sick Leave: Sick leave though credited at the beginning of each fiscal year is vested only upon completion of the work year. Any employee terminated or resigning will be credited only with those days earned at the time employment is severed.
- E. Part-time Employees: Part-time employees will receive sick leave on a pro-rated basis based upon the number of hours they are scheduled to work.

9.02 Sick Leave Use

- A. Sick leave shall be paid for any absence from work due to the:
 - 1. Personal illness, injury or serious health condition of the employee, member of immediate family, or other individual as specifically approved by the District Administrator.
 - 2. Medical or dental appointments for the employee and/or member of immediate family that cannot be scheduled outside of the employee's regularly scheduled work hours.
 - 3. Required appearances in court of law involving no moral turpitude on the part of the employee and only as a witness or defendant.
- B. Definitions: the following definitions apply under this section:
 - 1. Immediate Family:
 - a. Child: means a natural, adopted, foster or treatment foster child, child of a domestic partner, a stepchild or a legal ward who is less than eighteen (18) years of age or the individual is eighteen (18) years of age or older and cannot care for himself or herself because of a serious health condition. For the purposes of section 9.02, A (3), all definitions in this paragraph apply except for age eighteen (18).
 - b. Parent: means a natural parent, foster parent, treatment foster parent, adoptive parent, stepparent or legal guardian of an employee or an employee's spouse or domestic partner.
 - c. Spouse: means an employee's legal husband or wife.
 - d. Domestic Partner: means an employee's domestic partner.
 - 2. Serious Health Condition: means a disabling physical or mental illness, injury, impairment or condition involving any of the following:
 - a. Inpatient care in a hospital, nursing home, or hospice.
 - b. Outpatient care that requires continuing treatment or supervision by a health care provider.
- C. Sick Leave Increments: Sick leave may be allowed in increments of one-half hour.

9.03 Sick Leave Accumulation

Sick leave for employees will accumulate for full-time and part-time employees to a maximum of 100 days.

9.04 Pay for Unused Sick Leave

- A. **Retirement**: Employees eligible for retirement will be compensated at forty (\$40) per day for each whole day of unused sick leave. The maximum number of eligible days shall be one hundred (100). Employees with more than one hundred (100) accumulated days as of July 1, 2007, will be grandfathered for the purpose of this retirement pay provision. No retirement pay will be made to any employee dismissed with discipline.
- B. **Severance**: Employees not eligible for retirement will be paid ten (\$10) per day for each whole day of unused sick leave. The maximum number of eligible days shall be one-hundred (100). Employees with more

After fifteen (15) years of service	20 days
Every Year in addition to fifteen (15)	½ day per year up to 25 days

“Years of Service” as set forth in this Article refers to years of service in the District in a position that is eligible for vacation under Part III. Eligible employees in the District shall receive the preceding vacation depending on years of service as measured each July 1st. For calculation purposes initial date of hire is considered year one. For new employees, vacation is prorated based on date of hire. For part-time employees, vacation pay shall be pro-rated based on the average number of hours worked per week during the previous year.

6.03 Scheduling of Vacation

Vacation time may be taken in full blocks, or in shorter blocks not less than one hour as arranged with the immediate supervisor. Requests for vacation time shall normally be made and approved at least five (5) working days prior to taking such leave, however, vacation time requested with less than five (5) working days notice may be approved by the District Administrator and/or his/her designee. No employee may be denied the ability to take all of his or her accrued vacation during a 12-month period, but the District Administrator and/or his/her designee shall have the right to schedule vacations on a first-come, first-served basis, as necessary to accomplish work objectives.

6.04 Payment upon Termination/Transfer to a Position Not Eligible for Vacation

Any employee who terminates his or her employment for any reason, other than discharge, or any employee who transfers to a position that is not eligible for vacation, shall be entitled to the vacation pay remaining in his or her accumulation, as well as a pro-rated amount of the vacation that the employee would have received upon his or her next anniversary. Compensation for any unused vacation days will be equal to the daily wages per accumulated day at the time of the employee's termination and will be remitted on the final paycheck.

6.05 Holidays during Vacation

Should a paid holiday fall during an employee's vacation period the employee shall be allowed to take an additional day of vacation in lieu of such holiday.

SECTION 7. HOLIDAYS

7.01 Holidays Defined

A paid holiday is a day off with pay for the number of hours the employee normally works. Paid holidays will be provided to full-time and part-time employees according to the following schedule:

A. Employees working a full calendar year (260 work days)

January 1	Thanksgiving Day
Memorial Day	Day after Thanksgiving Day
Good Friday	December 24
July 4	December 25
Labor Day	December 31

B. Employees working at least 220 days per calendar year, but less than 260 days per calendar year

January 1	Memorial Day
Labor Day	Thanksgiving Day
December 24 (1/2 Day)	December 25
December 31 (1/2 Day)	

Colby School District Extra-curricular and Co-curricular Wage Schedule

	POINTS	\$102.00 PER POINT VALUE
FOOTBALL		
Varsity Head Coach	26	\$2,652.00
Varsity Assistant Coach	23	\$2,346.00
Varsity Assistant Coach	23	\$2,346.00
Ninth Grade Coach	21	\$2,142.00
Ninth Grade Coach	21	\$2,142.00
Middle School Head Coach	15	\$1,530.00
Middle School Assistant Coach	11	\$1,122.00
Middle School Assistant Coach	11	\$1,122.00
CROSS COUNTRY		
Head Coach	22	\$2,244.00
Assistant Coach	17	\$1,734.00
Middle School Head Coach	15	\$1,530.00
VOLLEYBALL		
Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00
Ninth Grade Coach	16	\$1,632.00
Middle School Head Coach	14	\$1,428.00
Middle School Assistant Coach	10	\$1,020.00
SWIMMING-GIRLS		
Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00
Middle School Coach	14	\$1,428.00
Middle School Assistant Coach	10	\$1,020.00
BASKETBALL - BOYS		
Varsity Head Coach	26	\$2,652.00
Varsity Assistant Coach	21	\$2,142.00
Ninth Grade Coach	19	\$1,938.00
Middle School Head Coach	13	\$1,326.00
Middle School Assistant Coach	9	\$918.00
BASKETBALL - GIRLS		
Varsity Head Coach	26	\$2,652.00
Varsity Assistant Coach	21	\$2,142.00
Ninth Grade Coach	19	\$1,938.00
Middle School Head Coach	13	\$1,326.00
Middle School Assistant Coach	9	\$918.00
WRESTLING (COOP W/ABBOTSFORD)		
Varsity Head Coach	26	\$2,652.00
Varsity Assistant Coach	21	\$2,142.00
Assistant Coach	19	\$1,938.00
Middle School Head Coach	13	\$1,326.00

Middle School Assistant Coach	9	\$918.00
TRACK - BOYS & GIRLS		
Varsity Head Coach	20	\$2,040.00
Varsity Assistant Coach	17	\$1,734.00
Varsity Assistant Coach	17	\$1,734.00
Varsity Assistant Coach	17	\$1,734.00
Middle School Head Coach	13	\$1,326.00
Middle School Assistant Coach	9	\$918.00
BASEBALL		
Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00
GOLF		
Varsity Head Coach	17	\$1,734.00
Varsity Assistant Coach	13	\$1,326.00
SOFTBALL		
Varsity Head Coach	22	\$2,244.00
Varsity Assistant Coach	19	\$1,938.00
Varsity Assistant Coach	19	\$1,938.00
CO-CURRICULAR		
Educators Rising	7	\$714.00
FBLA Head Advisor	7	\$714.00
FBLA Assistant Advisor	6	\$612.00
FCCLA Advisor	7	\$714.00
FFA Advisor	8	\$816.00
Assistant FFA Advisor	6	\$612.00
Newspaper Advisor	10	\$1,020.00
Pep Band Instructor	10	\$1,020.00
Show Choir Advisor	10	\$1,020.00
Show Band Advisor	9	\$918.00
Skills USA Advisor	7	\$714.00
Skills USA Ass't	6	\$612.00
EXTRA-CURRICULAR		
Annual Advisor	13	\$1,326.00
Annual Assistant Advisor	6	\$612.00
Cheerleading/Pom Pon/Dance Advisor - per season	5	\$510.00
Chess Team Advisor *	5	\$510.00
Drama Advisor	13	\$1,326.00
Assistant Drama Advisor	10	\$1,020.00
Musical Instrumental Director	5	\$510.00
Musical Vocal Director	5	\$510.00
Foreign Language Advisor	7	\$714.00
Forensics Advisor	11	\$1,122.00
Forensics Assistant Advisor	5	\$510.00
Madrigal Director	5	\$510.00
Math Team Advisor *	5	\$510.00
NHS Advisor - HS	5	\$510.00

NHS Advisor - MS	3	\$306.00
Prom Head	3	\$306.00
SADD Advisor	5	\$510.00
Special Olympics - Head Coach - per season	5	\$510.00
Special Olympics - Ass't Coach - per season	3	\$306.00
Student Advisor - Academic Competition *	5	\$510.00
Student Council Advisor - HS	8	\$816.00
Student Council Advisor - MS	3	\$306.00
Water Ballet Head	8	\$816.00
Water Ballet Assistant	3	\$306.00
* Interscholastic Competition		

Point Value=\$102, IF Position Points Value is:

Greater than 18, then 1 pt. for every 2 years of service

9-17, then 1 pt. for every 3 years of service

1-8, then 1 pt. for every 4 years of service

APPENDIX

COLBY SCHOOL DISTRICT Extra Duty Wage Schedule

Carl Perkins Staff Coordinator	\$472.50 \$ 450.00
Chemical Hygiene Coordinator	\$685.44 \$ 652.80
Steering Committee - Elementary, MS, HS	\$514.08 \$ 489.60
Substitute Caller Grades K-4	\$1,653.75 \$1,575.00
Substitute Caller Grades 5-12	\$2,205.00 \$2,100.00
Sustainability Coordinator	\$ 652.80
Teacher Mentors	\$535.50 \$ 510.00
Wellness Coordinator	\$685.44 \$ 652.80
Instructional Technology District Coordinator	\$2,500.00
Instructional Technology High School, Middle School, or Elementary Support	\$1,500.00
After School Study Club Coordinator	\$1,000.00
Teacher Overload Assignment	\$1050/semester \$1,000/semester
Curriculum Study	\$ 12.50 per hour
Summer School	\$ 24.00 per hour
ESEA Grant Planning and Writing	1% of Allocation
Fiscal Grant Management	1% of Allocation
IEP Translation	Regular Rate of Pay w/OT as applicable (Hourly Staff)
Weight Room Supervision	\$24.00 per hour (Certified Staff) Regular Rate of Pay w/OT as applicable (Hourly Staff)
Detention	\$24.00 per hour (Certified Staff) Regular Rate of Pay w/OT as applicable (Hourly Staff)
LEA Rep. for IEP Meetings	\$24.00 per hour (Certified Staff) AND Approval of SPED Director
Study Team	\$24.00 per hour (Certified Staff) Regular Rate of Pay w/OT as applicable (Hourly Staff)
Translation for PT Conferences	\$11.00 per hour (Sub Rate)
Event Supervisor (Crowd Control)	\$37.80 per event \$36.00 per event
Ticket Takers, Ticket Sellers, Timers, Scorekeepers, Yard Keepers, Down Keepers (per athletic event)	\$28.35 per event \$27.00 per event
Athletic Announcer/Media Specialist	\$750.00
Chaperones (for any approved bus trip at a time other than during regular school hours)	\$ 20.00 per trip for 0 – 60 miles \$ 25.00 per trip for over 60 miles \$ 50.00 for any overnight trip**
** Does not apply to advisors/coaches already compensated through extra-curricular Letters of Appointment.	

EARLY GRADUATION

Any student who fulfills all of the requirements established by the Colby School District may apply for early graduation from Colby High School. Early graduation may occur after the ~~sixth~~ **seventh** semester provided the student has met all the requirements and the following guidelines are followed:

1. ~~By April 15, t~~The student and parent-guardian arrange a meeting with the high school principal and/or guidance counselor at least one semester prior to the anticipated early graduation date. At that meeting the student and parent-guardian must complete the Early Graduation Declaration Form that outlines a plan to meet the needed requirements.
2. The principal and the guidance department will review the Early Graduation Declaration Form. Within one week of the initial meeting, the principal must approve/disapprove of the early graduation. The basis of his/her decision shall solely rest on the feasibility of the student meeting all the district requirements.
3. If the application is disapproved, the student-parent may appeal the decision to the Board of Education at the next regularly scheduled board meeting.
4. A request to graduate following the sixth semester, the student and parent-guardian must arrange a meeting with the high school principal and/or guidance counselor at least one semester prior to the anticipated early graduation date. At that meeting the student and parent-guardian must complete the Early Graduation Declaration Form that outlines a plan to meet the needed requirements. Requests to graduate after six semesters must be presented and approved by the Board of Education
5. The Decision of the Board of Education is final.

Student class schedules may be altered to accommodate early graduation. Teachers are not expected to provide independent classes to accommodate early graduates.

Colby High School may issue diplomas to certain veterans under criteria outlined in section 120.13(37) of the state statutes (individual is at least 65 years old; attended high school in the district; left high school before receiving a high school diploma to join the U.S. armed forces during a war period (including, among others, World War II, the Korean Conflict, Vietnam War and Persian Gulf War); and served on active duty under honorable conditions in the U.S. armed forces or in forces incorporated as part of the U.S. armed forces.

LEGAL REFERENCE: Wisconsin Stats. 118.33, 121.02(1)(p)
Wisconsin Administrative Code - PI 18
CROSS REFERENCE: Rule #345.6 – Graduation Requirements

DRAFT
3-9-20